SIT MUTUAL FUNDS INDIVIDUAL RETIREMENT ACCOUNT (IRA) DISTRIBUTION REQUEST FORM

This form is not intended for required minimum distributions, trustee to trustee transfers, recharacterizations, or conversion requests: For trustee to trustee transfers, please complete the appropriate receiving custodian's trustee to trustee transfer form. This form is not intended to facilitate a beneficiary/inherited IRA transfer due to death. For revocations, refer to the Traditional and Roth Individual Retirement Account (IRA) Combined Disclosure Statement for instructions and information regarding your revocation rights. All required documentation must be received in good order before the distribution request can be honored. All legal documents must be certified and a Medallion Signature Guarantee may be required. Please see the Participant Authorization Section for an explanation of the Medallion Signature Guarantee.

I. PARTICIPANT INFORMATION – Please print

Name:	Cell Phone: ()
Address:	Alternate Telephone:	()
City:	State:	Zip Code:
Social Security Number:	Date of Birth:	
Account Number:		
Complete the following if you are a beneficiary requesting a full liquidation of the inherit	ted proceeds.	
Beneficiary Name:	Cell Phone: ()
Address:	Alternate Telephone:	()
City:	State:	Zip Code:
Social Security Number:	Date of Birth:	
II. TYPE OF ACCOUNT Traditional / Rollover IRA SEP IRA Roth IRA - (Proceed	d to Section III - B or	c)
III. REASON FOR DISTRIBUTION		
A. FROM A TRADITIONAL, ROLLOVER OR SEP IRA		
The distribution is being made for the following reason (check one):		
1. Normal distribution - You are age 59½ or older.		
2. Early (premature) distribution - You are under age 59½, including distributions of expenses, first time homebuyer expenses, or other reasons.	due to medical expense	es, health insurance premiums, higher education
3. Substantially equal periodic payments within the meaning of section 72(t) of the Int	ternal Revenue Code. C o	omplete Section V - B and review B part II.
4. Death/Beneficiary liquidation – The Date of Death of the Owner of the account M Services regarding additional document requirements.	M/DD/YYYY is required	d Contact Shareholder
5. Permanent disability - You certify that you are disabled within the meaning of section	on 72(m)(7) of the Interi	nal Revenue Code.*
6. Transfer incident due to divorce or legal separation - Contact Shareholder Services r	regarding additional doo	cument requirements.
7. Removal of excess - You must complete Section IV (Excess Contribution Election) in	n its entirety.	
8. Direct rollover to a Qualified Plan, 401(k), TSP or 403(b) - You are certifying that the		ll accept the IRA assets issued.
9. Qualified Reservist Distribution	C C	
10. Qualified Hurricane Distribution		
11. Qualified Birth or Adoption Distribution as defined in section 72(t)(2) of the Interna	l Revenue Code	
 * For purposes of section 72(m)(7), an individual shall be considered to be disabled if he is una 		
determinable physical or mental impairment which can be expected to result in death or t		

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B. QUALIFIED DISTRIBUTION FROM A ROTH IRA - This Roth IRA distribution satisfies the 5-year holding period requirement: Yes (If "No", proceed to Section C)

The distribution is being made for the following reason (check one):

□ 1. You are age 59½ or older.

- 2. Death/Beneficiary liquidation The Date of Death of the Owner of the account MM/DD/YYYY is required // . Contact Shareholder Services regarding additional document requirements.
- 3. Permanent disability You certify that you are disabled within the meaning of section 72(m)(7) of the Internal Revenue Code.*

Note: Distributions not meeting the 5-year required period and for all other reasons not listed above are considered non-qualified.

C. NON-QUALIFIED DISTRIBUTION FROM A ROTH IRA - The distribution is being made for the following reason (check one):

- 1. Normal distribution (prior to the 5-year holding requirement) You are age 59½ or older.
- 2. Early (premature) distribution You are under age 59%, including distributions due to medical expenses, health insurance premiums, higher education expenses, first time homebuyer expenses, or other reasons.
- 3. Substantially equal periodic payments within the meaning of section 72(t) of the Internal Revenue Code. You must complete Section V B part II.
- 4. Death/Beneficiary liquidation The Date of Death of the Owner of the account MM/DD/YYYY is required ____/ ___. Contact Shareholder Services regarding additional document requirements.
- 5. Permanent disability You certify that you are disabled within the meaning of section 72(m)(7) of the Internal Revenue Code.*

🗌 6. Transfer incident due to divorce or legal separation - Contact Shareholder Services regarding additional document requirements.

7. Removal of excess - You must complete Section IV (Excess Contribution Election) in its entirety.

8. Qualified Reservist Distribution

9. Qualified Hurricane Distribution

10. Qualified Birth or Adoption Distribution as defined in section 72(t)(2) of the Internal Revenue Code

* For purposes of section 72(m)(7), an individual shall be considered to be disabled if he is unable to engage in any substantial gainful activity by reason of any medically determinable physical or mental impairment which can be expected to result in death or to be of long-continued and indefinite duration.

IV. EXCESS CONTRIBUTION ELECTION

Amount of excess: \$______ Tax year for which excess contribution was made:______ Date Deposited:______

Earnings will be removed with the excess contribution if corrected before your federal income tax-return due date (including extensions), pursuant to Internal Revenue Code Section 408(d)(4) and Internal Revenue Service ("IRS") Publication 590-A *Contributions to Individual Retirement Arrangements (IRAs)*. You may be subject to an IRS penalty of 6% for each year the excess remains in the account. In addition, the IRS may impose a 10% early distribution penalty on the earnings, if you are under age 59%. You will receive IRS Form 1099-R *Distributions from Pensions, Annuities, Retirement or Profit-Sharing Plans, IRAs, Insurance Contracts, etc.* for the year in which the excess distribution takes place (not for the year in which the excess contribution was made). Consult IRS Publication 590-A *Contributions to Individual Retirement Arrangements (IRAs)* for more information pertaining to excess contributions. If you are subject to a federal penalty tax due to an excess contribution, you must file IRS Form 5329 *Additional Taxes on Qualified Plans (Including IRAs) and Other Tax-Favored Accounts*.

For the purpose of the excess contribution, we will calculate the net income attributable ("NIA") to the contribution using the method provided in the IRS Final Regulations for Earnings Calculation for Returned or Recharacterized Contributions. This method calculates the NIA based on the actual earnings and losses of the IRA during the time it held the excess contribution. Please note that a negative NIA is permitted and, if applicable, will be deducted from the amount of the excess contribution.

A. The excess is being corrected before your federal income tax-filing deadline (including extensions):

Remove excess plus/minus net income attributable. Distribute according to my instructions in Section VI (Mailing Instructions).

Remove excess plus/minus net income attributable. Re-deposit as a current year contribution (not to exceed annual IRA contribution limit).

B. The excess is being corrected <u>after</u> your federal income tax-filing deadline (including extensions). Earnings on the excess contribution will remain in the account.

Remove excess and distribute according to my instructions in Section VI (Mailing Instructions).

Remove excess and re-deposit as a current year contribution (not to exceed annual IRA contribution limit).

C. Redesignating an excess contribution to a later tax year. Please consult a tax advisor to review your specific situation and to determine your best course of action. If you should decide to carry over the excess contribution to a later year, DO NOT RETURN THIS FORM.

V. DISTRI	BUTION AMOUNT – Com	plete Section A or	В						
A. One	e time redemption - Choose	e one: 🗌 Liquidate En	tire Account or	Partial Distribut	ion of \$		1		
<u>OR</u>									
B. Syst	tematic Distributions: Amou	nt of each distribution \$		1					
Begi	inning Date MM/DD/YYYY	//		Frequency: 🗌	Monthly 🗌 Qua	rterly 🗌 Semi-Annu	ally 🗌 Annually		
af	no beginning date is selected, distribution fter the beginning date selected, the first a ture payments scheduled on the date sele	listribution will occur immediate		If a frequency is not	selected, your distributic	on will be distributed monthly			
If yo	art II - Substantially Equal Perio ou are requesting BNYM I S Trus ematic Distributions" blank and	t recalculate the amoun	t of your SEPP annu			Amount of each distrib	oution" in "B.		
Calco	ulate under the RMD method us	ing 🗌 Uniform Lifetir	ne Table 🗌 Singl	le Life Table 🔲	loint and Last Surv	ivor Table*			
		*Beneficiary's N	lame:			Date of Birth:			
unde Neitl from this r	knowledge I have consulted wi erstand I am solely responsible her the custodian nor the plan in the early distribution penalty reason.	for determining the amo sponsor will monitor the and that I am expected t	ount to distribute a SEPP. I understan to file IRS Form 532	nd for monitoring d the custodian do 29 along with my i	if a modification bes not report SEP ncome tax return	of the SEPP under Se P distributions on IRS	ction 72(t) has occurre Form 1099-R as exem		
Distributio	ons will be taken proportionate	ly across all funds unles	ss specific funds an	d amounts are in	dicated below:				
Fund	d:		Amo	unt: \$		or Percentage:	%		
Fund	d:		Amc	ount: \$		_or Percentage:	%		
Fund	d:		Amo	unt: \$		_or Percentage:	%		
he receivin	trustee-to-trustee transfers who ig institution to initiate a truster oplication of one-rollover-per-ye	e-to-trustee transfer. Fo		-					
	ERY INSTRUCTIONS Tail to my address of record								
<u>0</u> <u>A</u>	ualified Plan, 401(k), TSP or 40 NLY COMPLETE THIS OPTION II NY OTHER PAYMENT INCLUDIA ype of plan receiving IRA assets:	F YOU ELECTED A DIRECT	T ROLLOVER TO A (AN IRA CUSTODIA)	QUALIFIED PLAN (N.	DR 403(B) IN SECT				
	Receiving Custodian:				Account N		Prov.		
St	treet:		City:		State:	Zip:			
	*Transfer funds electronically via ACH (voided check required, if not on file) (or) *Mail check to: Name of Institution: *A Medallion Signature Gua Stamp is required if the bank are not already on file. And						he banking instructions		
	dress:					obtained at your local bank or trust company, securities broker/dealer, clearing agency or savings association. The bank account must include your name in the account registration.			
	uting and Account Number:								
	urchase into my non-retiremen		_						
	Application attached with in	vestment instructions	(or) 🗌 Exist	ing Account Num	per:	;	as indicated below:		
			Inve	stment Fund(s):					

VII. TAX WITHHOLDING ELECTION

A. Federal Withholding: Federal income tax will be withheld at the rate of 10% from any distribution, subject to the IRS withholding rules, unless you elect a withholding rate of 0% below or have previously elected out of withholding. Tax will be withheld on the gross amount of the payment even though you may be receiving amounts that are not subject to withholding because they are excluded from gross income. This withholding procedure may result in excess withholding on the payments. If you elect to have no federal taxes withheld from your distribution, or if you do not have enough federal income tax withheld from your distribution, you may be responsible for payment of estimated tax. You may incur penalties under the estimated tax rules if your withholding and estimated tax payments are not sufficient. You understand that your below election will remain in effect until such time as you make a different election with the Custodian.

I elect federal income tax withholding of 0% (i.e., do not withhold federal income tax).*

Lelect federal income tax withholding of _____% (must be a whole percent; you may elect any rate from 1% to 100%).*

See the attached Form W-4R Withholding Certificate for Nonperiodic Payments which has the **Marginal Rate Tables** and **"Suggestion for determining withholding"** instructions. You may use these tables and instructions to help you select the appropriate withholding rate.

*Generally, you can't elect less than 10% federal income tax withholding for payments to be delivered outside the United States and its possessions.

MN, CT & MI residents may wish to complete the "Income Tax Withholding Election Certificate" due to state tax withholding requirements.

B. State Withholding: Your state of residence will determine your state income tax withholding requirements, if any. Those states with mandatory withholding may require state income tax to be withheld from payments if federal income taxes are withheld or may mandate a fixed amount regardless of your federal tax election. Voluntary states let individuals determine whether they want state taxes withheld. Some states have no income tax on retirement payments. Please consult with a tax advisor or your state's tax authority for additional information on your state requirements. If you are completing this form, your below election will remain in effect until such time as you make a different election in writing to the Custodian.

I elect NOT TO have state income tax withheld from my retirement account distributions (only for residents of states that do not require mandatory state tax withholding).

I elect TO have the following dollar amount or percentage withheld from my retirement account distribution for state income taxes (for residents of states that allow voluntary state tax withholding).
\$_______ or _____%

VIII. PARTICIPANT AUTHORIZATION

I certify that I am the individual authorized to make these elections and that all information provided is true and accurate. I further certify that the Custodian, Sit Mutual Funds, or any agent of either of them has given no tax or legal advice to me, and that all decisions regarding the elections made on this form are my own. The Custodian is hereby authorized and directed to distribute funds from my account in the manner requested. The Custodian may conclusively rely on this certification and authorization without further investigation or inquiry. I expressly assume responsibility for any adverse consequences which may arise from the election(s) and agree that the Custodian, Sit Mutual Funds, and their agents shall in no way be responsible, and shall be indemnified and held harmless, for any tax, legal or other consequences of the election(s) made on this form.

Substitute W-9 - Under penalties of perjury, I certify that:

1. The number shown on this form is my correct taxpayer identification number, and

2. I am not subject to backup withholding because:

- a. I am exempt from backup withholding; or
- b. I have not been notified by the Internal Revenue Service (IRS) that I am subject to backup withholding as a result of a failure to report all interest or dividends; or
- c. The IRS has notified me that I am no longer subject to backup withholding; and
- 3. I am a U.S. citizen or other U.S. person (as defined in the Form W-9 instructions found at www.irs.gov).

4. The FATCA code(s) entered on this form (if any) indicating that I am exempt from FATCA reporting is correct.

Cross out item 2 above if the IRS has notified you that you are currently subject to backup withholding because you have failed to report all interest and dividends on your tax return.

The Internal Revenue Service does not require your consent to any provision of this document other than the certifications required to avoid backup withholding.

Participant's Signature*:

*Beneficiary's Signature for inheritance liquidations.

Please review the Sit Mutual Funds prospectus for Medallion Signature Guarantee stamp requirements.

Medallion Signature Guarantee Stamp and Signature: An eligible guarantor is a domestic bank or trust company, securities broker/dealer, clearing agency or savings association that participates in a medallion program recognized by the Securities Transfer Agents Association. The three recognized medallion programs are the Securities Transfer Agents Medallion Program (known as STAMP), Stock Exchanges Medallion Program (SEMP), and the Medallion Signature Program (MSP). A notarization from a notary public is NOT an acceptable substitute for a signature guarantee.

Mail to the following:

First Class Mail:

Sit Mutual Funds P.O. Box 534459 Pittsburgh, PA 15253-4459

Overnight Mail:

Sit Mutual Funds Attention: 534459 500 Ross Street 154-0520 Pittsburgh, PA 15262 Customer Service:

Medallion Signature Guarantee Stamp

Date:

Substitute W-4R 2025 - Withholding Certificate for Nonperiodic Payments – For use with IRAs ONLY

Where instructed to provide your withholding election on "line 2" use the space provided on the attached form under "Federal Income Withholding Election."

2025 Marginal Rate Tables

You may use these tables to help you select the appropriate withholding rate for this payment or distribution. Add your income from all sources and use the column that matches your filing status to find the corresponding rate of withholding. See below for more information on how to use this table.

Single or Married filing Separately		Married filing jointly or Qualifying surviving spouse		Head of household	
Total income over—	Tax rate for every dollar more	Total income over—	Tax rate for every dollar more	Total income over—	Tax rate for every dollar more
\$0	0%	\$0	0%	\$0	0%
15,000	10%	30,000	10%	22,500	10%
26,925	12%	53,850	12%	39,500	12%
63,475	22%	126,950	22%	87,350	22%
118,350	24%	236,700	24%	125,850	24%
212,300	32%	424,600	32%	219,800	32%
265,525	35%	531,050	35%	273,000	35%
641,350*	37%	781,600	37%	648,850	37%

General Instructions: Section references are to the Internal Revenue Code.

Future developments. For the latest information about any future developments related to Form W-4R, such as legislation enacted after it was published, go to www.irs.gov/FormW4R.

Purpose of form. Complete Form W-4R to have payers withhold the correct amount of federal income tax from your nonperiodic payment from an employer retirement plan, annuity (including a commercial annuity), or individual retirement arrangement (IRA). See below for the rules and options that are available for each type of payment.

Caution: If you have too little tax withheld, you will generally owe tax when you file your tax return and may owe a penalty unless you make timely payments of estimated tax. If too much tax is withheld, you will generally be due a refund when you file your tax return. Your withholding choice (or an election not to have withholding on a nonperiodic payment) will generally apply to any future payment from the same plan or IRA. Submit a new Form W-4R if you want to change your election.

Nonperiodic payments—10% withholding. Your payer must withhold at a default 10% rate from the taxable amount of nonperiodic payments unless you enter a different rate on line 2. Distributions from an IRA that are payable on demand are treated as nonperiodic payments. Note that the default rate of withholding may not be appropriate for your tax situation. You may choose to have no federal income tax withheld by entering "-0-" on line 2. See the specific instructions below for more information. Generally, you are not permitted to elect to have federal income tax withheld at a rate of less than 10% (including "-0-") on any payments to be delivered outside the United States and its territories .

Note: If you don't give Form W-4R to your payer, you don't provide an SSN, or the IRS notifies the payer that you gave an incorrect SSN, then the payer must withhold 10% of the payment for federal income tax and can't honor requests to have a lower (or no) amount withheld. Generally, for payments that began before 2025, your current withholding election (or your default rate) remains in effect unless you submit a Form W-4R.

Payments to nonresident aliens and foreign estates. Do not use Form W-4R. See Pub. 515, Withholding of Tax on Nonresident Aliens and Foreign Entities, and Pub. 519, U.S. Tax Guide for Aliens, for more information.

Tax relief for victims of terrorist attacks. If your disability payments for injuries incurred as a direct result of a terrorist attack are not taxable, enter "-0-" on line 2. See Pub. 3920, Tax Relief for Victims of Terrorist Attacks, for more details.

Specific Instructions

Line 2 - More withholding. If you want more than the default rate withheld from your payment, you may enter a higher rate on line 2.

Less withholding (nonperiodic payments only). If permitted, you may enter a lower rate on line 2 (including "-0-") if you want less than the 10% default rate withheld from your payment. If you have already paid, or plan to pay, your tax on this payment through other withholding or estimated tax payments, you may want to enter "-0-".

Suggestion for determining withholding. Consider using the Marginal Rate Tables above to help you select the appropriate withholding rate for this payment or distribution. The tables are most accurate if the appropriate amount of tax on all other sources of income, deductions, and credits has been paid through other withholding or estimated tax payments. If the appropriate amount of tax on those sources of income has not been paid through other withholding or estimated tax payments, you can pay that tax through withholding on this payment by entering a rate that is greater than the rate in the Marginal Rate Tables.

The marginal tax rate is the rate of tax on each additional dollar of income you receive above a particular amount of income. You can use the table for your filing status as a guide to find a rate of withholding for amounts above the total income level in the table.

To determine the appropriate rate of withholding from the table, do the following. Step 1: Find the rate that corresponds with your total income not including the payment. Step 2: Add your total income and the taxable amount of the payment and find the corresponding rate.

If these two rates are the same, enter that rate on line 2. (See Example 1 below.)

If the two rates differ, multiply (a) the amount in the lower rate bracket by the rate for that bracket, and (b) the amount in the higher rate bracket by the rate for that bracket. Add these two numbers; this is the expected tax for this payment. To get the rate to have withheld, divide this amount by the taxable amount of the payment. Round up to the next whole number and enter that rate on line 2. (See Example 2 below.)

If you prefer a simpler approach (but one that may lead to overwithholding), find the rate that corresponds to your total income including the payment and enter that rate on line 2.

Examples. Assume the following facts for Examples 1 and 2. Your filing status is single. You expect the taxable amount of your payment to be \$20,000. Appropriate amounts have been withheld for all other sources of income and any deductions or credits.

Example 1. You expect your total income to be \$65,000 without the payment. Step 1: Because your total income without the payment, \$65,000, is greater than \$63,475 but less than \$118,350, the corresponding rate is 22%. Step 2: Because your total income with the payment, \$85,000, is greater than \$63,475 but less than \$118,350, the corresponding rate is 22%. Because these two rates are the same, enter "22" on line 2.

Example 2. You expect your total income to be \$61,000 without the payment. Step 1: Because your total income without the payment, \$61,000, is greater than \$26,925 but less than \$63,475, the corresponding rate is 12%. Step 2: Because your total income with the payment, \$81,000 is greater than \$63,475 but less than \$118,350, the corresponding rate is 22%. The two rates differ. \$2,475 of the \$20,000 payment is in the lower bracket (\$63,475 less your total income of \$61,000 without the payment), and \$17,525 is in the higher bracket (\$20,000 less the \$2,475 that is in the lower bracket). Multiply \$2,475 by 12% to get \$297. Multiply \$1,525 by 22% to get \$3,856. The sum of these two amounts is \$4,153. This is the estimated tax on your payment. This amount corresponds to 21% of the \$20,000 payment (\$4,153 divided by \$20,000). Enter "21" on line 2.