

Presented by:

Roger J. Sit CEO & Chief Investment Officer



I. Global economic activity expected to continue to improve after the initial "V" shaped recovery in the third quarter 2020.

- Anticipated global economic recovery and growth underpinned by massive global monetary and fiscal stimulus.
 - Monetary policy expected to remain accommodative in the intermediate term. Anticipate tapering and modest rate increase in 2022.
 - The Response & Relief Act (enacted December 27, 2020), President Biden's \$1.9 Trillion American Rescue Plan Act (signed March 11, 2021), and future infrastructure plan should provide additional fuel to economic growth over at least the next couple of years.
- Immediate term head winds caused by the Delta variant will hopefully just moderate growth versus cause another global recession.
- Envision a Nike swoosh economic recovery in the future -- the "V" shaped recovery experienced in late 2020 and first half of 2021, followed by more gradual growth.
- Longer term trend growth probably stuck in the 1%-2% range due to the excessive debt taken on around the world. There is no "free lunch".

II. Market volatility likely to persist.

- There are many issues on the "front burner" that could hurt, or help, the economy and the markets. These issues include: Delta variant, inflation fears, monetary policy changes, labor shortage, depleted finish goods inventory, tax changes, U.S. midterm elections, and geopolitical issues (China, Afghanistan, North Korea, Russia, and the Middle East).
- Timing and strength of the economic improvement and thus corporate earnings is unpredictable, breeding investor uncertainty and unease. We think the key to equity market appreciation is strong corporate earnings growth.
- There are signs of market froth Equity markets are at record highs, Bitcoin was \$63,000 before falling to \$29,000 and now back to \$60,000, ARK Innovation ETF was up over 150% in 2020 (after 2021 correction still up over 135% from 2019), record number of new Special Purpose Acquisition Companies (SPACs) formed, and retail interest in stocks is skyrocketing.
- There is fear that inflation could be more significant versus transitory. We think current inflation increases are transitory. Regardless, this could lead to anticipation of more aggressive rate increases which could hurt economic growth.

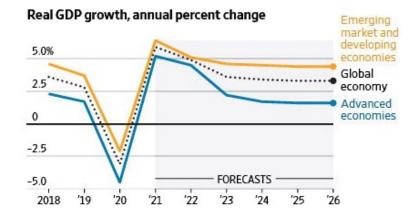
III. Remain positive on the equity markets. The fixed income markets continue to be challenging due to the expected ongoing low interest rate environment.

- Three major drivers for the equity market are 1) expected earnings growth, 2) plenty of liquidity, and 3) there is no alternative (TINA).
- U.S. equity market is back at its high. Market performance picture has been distorted the last several years due to strong appreciation of a small number of large capitalization technology stocks. Since November 2020 the market has broadened.
- Equity market valuations are full, but look more reasonable excluding the FAANG (Facebook, Apple, Amazon, Netflix and Google) stocks and Microsoft stock. Stocks are attractive relative to bonds.
- Equity market likely to consolidate and move sideways in the near term resulting from unknown economic conditions.
- Market leadership shifting due to view on whether economic outlook is improving.
- Expect sector and stock price appreciation to rotate between secular growth stocks and cyclical growth stocks. Quality company fundamentals, earnings growth, and attractive valuations should continue to matter, and are needed to justify stock price appreciation.
- Active management versus passive management should be more attractive. Historically, in a broadening, more differentiated market environment, active management's focus on fundamentals generates alpha. Active management helps protect/limit risk exposure in more volatile/down markets.



- I. Invest in quality companies that have unit growth in sales and operating margin improvement resulting from volume/efficiency scalability. This should lead to higher quality, more predictable earnings growth.
- II. Focus on stocks with earnings growth that can justify valuations. Scrutinize holdings that have valuations back at pre-COVID levels. Try to be opportunistic and invest in stocks where price weakness is not reflecting fundamentals.
- III. Invest in a barbell portfolio due to the difficulty in predicting the timing and strength of the economic recovery.
 - We want exposure to growth generated from secular growth themes (i.e. 5G telecommunications, cloud computing, online shopping, artificial intelligence, aging population) as well as economic (cyclical) growth.
 - One side of the barbell is traditional growth sectors (technology, health technology, health services, communications) while the other side of the barbell is cyclical growth sectors (capital goods, financials, transportation, retail trade, consumer durables).
 - All stocks possess high-quality characteristics and revenue/earnings growth. Growth stocks that pay a dividend should also be very attractive.
- IV. Prefer geographic areas of U.S., Europe, South Korea and India. More cautious on China due to increased government oversight on a number of business sectors.



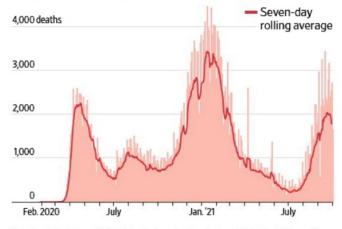


Another Year of Solid Growth Expected in '22



U.S. deaths from Covid-19 have leveled off following a twomonth surge that led to an additional 84,500 Covid deaths.

Daily reported Covid-19 deaths in the U.S.



Note: For all 50 states and D.C., U.S. territories and cruises. Last updated Oct. 1, at 4:21 p.m. ET Source: Johns Hopkins University

Latest World Economic Outlook Growth Projections

		PROJECTIONS	
(real GDP, annual percent change)	2020	2021	2022
World Output	-3.1	5.9	4.9
Advanced Economies	-4.5	5.2	4.5
United States	-3.4	6.0	5.2
Euro Area	-6.3	5.0	4.3
Germany	-4.6	3.1	4.6
France	-8.0	6.3	3.9
Italy	-8.9	5.8	4.2
Spain	-10.8	5.7	6.4
Japan	-4.6	2.4	3.2
United Kingdom	-9.8	6.8	5.0
Canada	-5.3	5.7	4.9
Other Advanced Economies	-1.9	4.6	3.7
Emerging Market and Developing Economies	-2.1	6.4	5.1
Emerging and Developing Asia	-0.8	7.2	6.3
China	2.3	8.0	5.6
India	-7.3	9.5	8.5
ASEAN-5	-3.4	2.9	5.8
Emerging and Developing Europe	-2.0	6.0	3.6
Russia	-3.0	4.7	2.9
Latin America and the Caribbean	-7.0	6.3	3.0
Brazil	-4.1	5.2	1.5
Mexico	-8.3	6.2	4.0
Middle East and Central Asia	-2.8	4.1	4.1
Saudi Arabia	-4.1	2.8	4.8
Sub-Saharan Africa	-1.7	3.7	3.8
Nigeria	-1.8	2.6	2.7
South Africa	-6.4	5.0	2.2
Memorandum			
Emerging Market and Middle-Income Economies	-2.3	6.7	5.1
Low-Income Developing Countries	0.1	3.0	5.3

Source: IMF, World Economic Outlook, October 2021

Note: For India, data and forecasts are presented on a fiscal year basis, with FY 2020/2021 starting in April 2020. For the October 2021 WEO, India's growth projections are 8.3 percent in 2021 and 9.6 percent in 2022 based on calendar year.

INTERNATIONAL MONETARY FUND

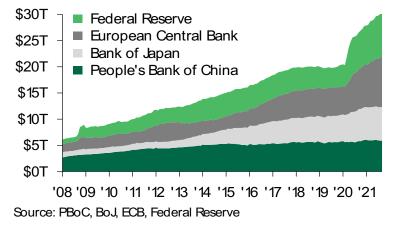
 Image: Sit Investment Associates

Source: Bloomberg 9/30/21, Wall Street Journal 10/2/21 & 10/13/21, DNB Markets 9/17/21, IMF World Economic Outlook 10/2021

IMF.org

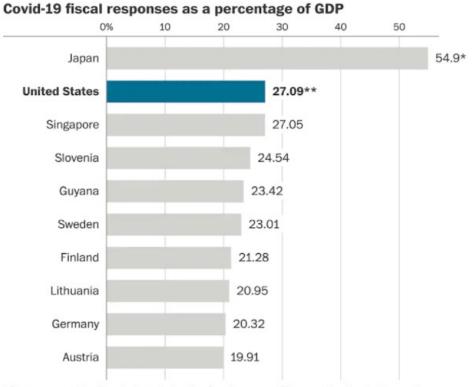
TRILLIONS COMMITTED TO STABILIZE THE WORLD ECONOMIES

Assets of Four Largest Central Banks Trillions, in U.S. Dollars



EU fiscal stimulus announcements as a % of GDP

	Announced Fiscal Stimulus	% 2019 GDP	Weight in global GDP	Contribution to global fiscal stimulus % GDP
EU recovery fund	€750 bn	4.4%	-	(<u>1</u>)
France	€270-300 bn	11.5%	3.1%	0.36%
Germany	€236 bn	6.9%	4.5%	0.31%
Italy	€25 bn	1.4%	2.3%	0.03%
Sweden	SEK300 bn	6.1%	0.5%	0.03%
Spain	€17 bn	1.4%	1.6%	0.02%
Norway	NOK 100 bn	3.4%	0.4%	0.01%
EU	€1.34 tn	8.0%	15.8%	1.25%

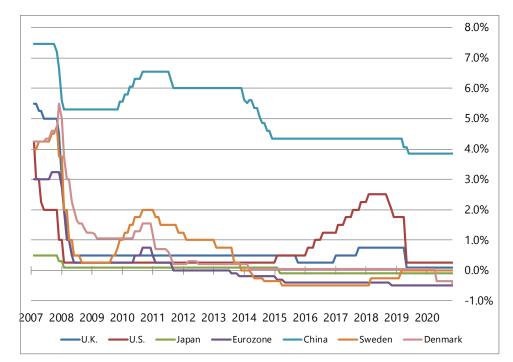


*Some economists dispute Japan's top-line fiscal response figures and estimate they make up less than 20 percent of GDP. **U.S. number includes \$1.9 trillion coronavirus relief package. Other figures are estimates from February.



Source: Washington Post 4/5/21, JP Morgan 6/1/21 People's Bank of China, Bank of Japan, European Central Bank & Federal Reserve 10/11/21

LOW INTEREST RATES GLOBALLY

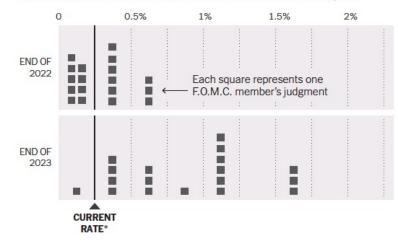


Approximately 22% of global GDP has a negative Central Bank interest rate. (Eurozone, Japan, Denmark and Switzerland)

Where the Fed Stands on Future Interest Rates

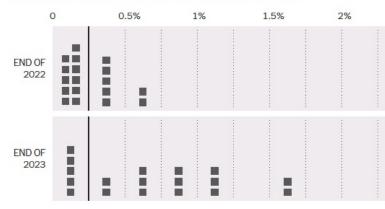
Current rate projections

What Federal Reserve officials think rates should be in the next two years.



Previous projections

What Federal Reserve officials thought in June rates should be.



*Upper limit of current target rate range.

Squares denote the midpoint of the target range for the federal funds rate.

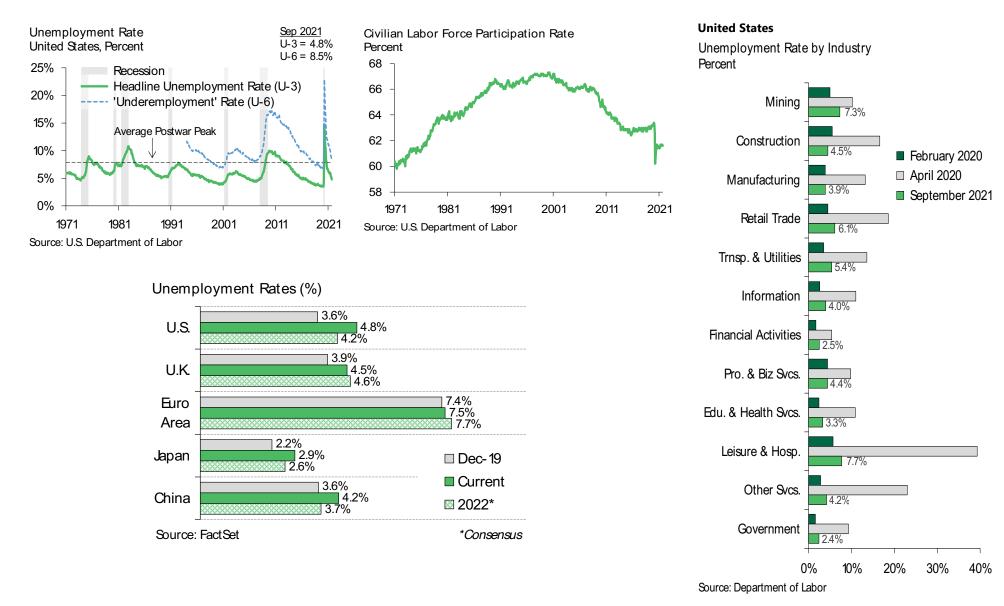
Source: Federal Reserve

THE NEW YORK TIMES



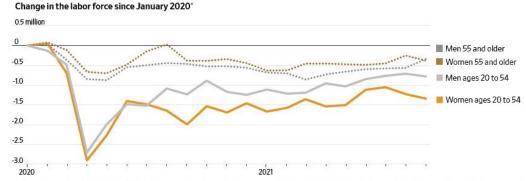
Source: Sit Investment Associates, Inc. 9/13/21, New York Times 9/23/21

UNEMPLOYMENT SLOWLY IMPROVING

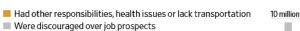


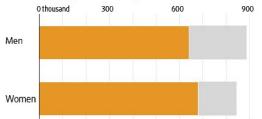


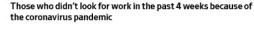
Source: U.S. Department of Labor & Sit Investment Associates Inc. 9/30/21

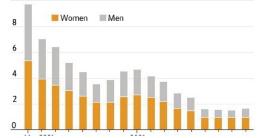


Job seekers who didn't actively look for work in the prior 4 weeks because they...



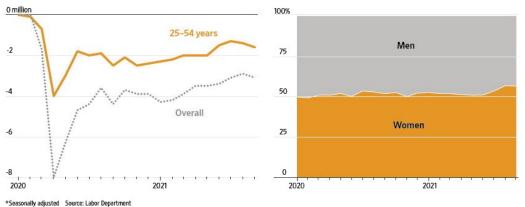






U.S. labor-force level, change from January 2020*

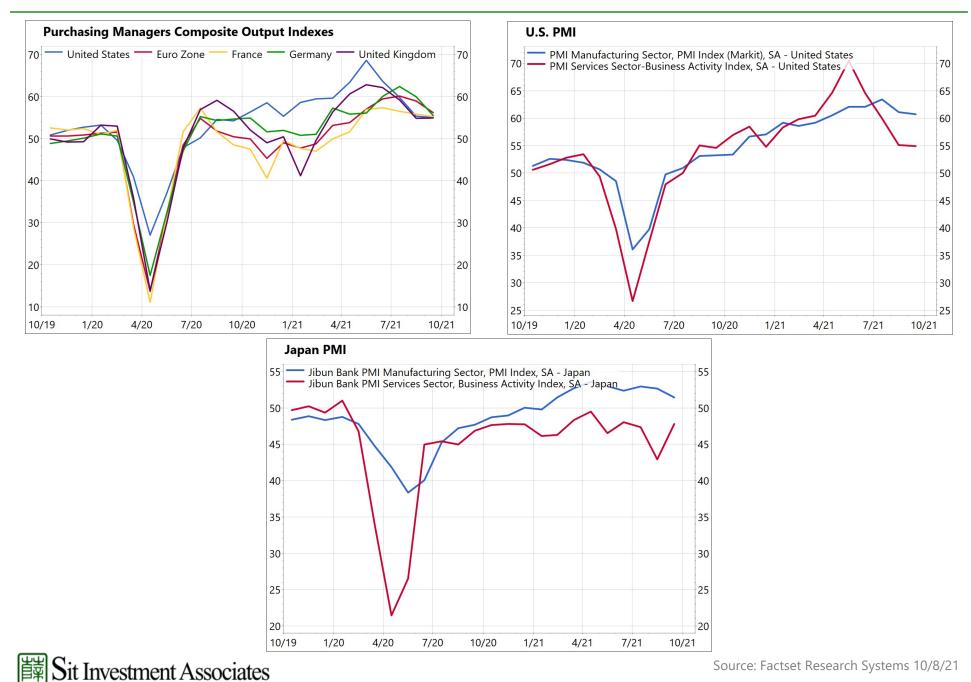
Those outside the labor force who want a job now





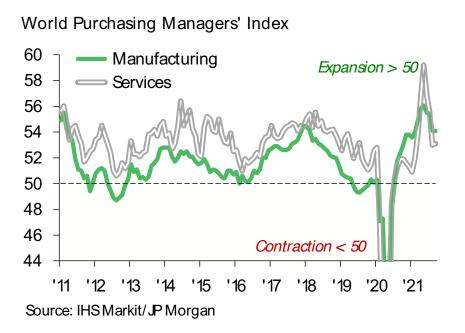
Source: Wall Street Journal 10/11/21

ECONOMY STILL PICKING UP, DESPITE UNCERTAINTY





Services Purchasing Managers' Index



Sit Investment Associates

Source: IHS Markit/JP Morgan 9/30/21

PRIMARY FEATURES OF THE \$900 BILLION STIMULUS BILL (ENACTED 12/27/20)

Broader tool	Detailed measures
	\$600 payments to adults with adjusted gross income upto \$75,000 based on 2019 earnings. Heads of households who earn up to \$112,500 and a couple (or someone whose spouse died in 2020)
Direct benefits	who make up to \$150,000 a year would get twice that amount.
Direct benefits	Eligible families with dependent children would receive an additional \$600 per child.
	President Trump is advocating for weekly payments to increase to \$2000. However, the proposal is yet to pass through the Senate.
	Extension of Federal jobless benefits until March 14.
Unemployment	Expected weekly payment of \$300, half the amount announced earlier in spring.
benefits	Extension of Pandemic Unemployment Assistance - aimed at freelancers and independent contractors - providing and additional \$100 per week.
Education	Total budgeted amount: \$82bn; split between K-12 schools (\$54bn) and colleges/universities (\$23bn).
Descalle	\$7bn for expanding access to high speed internet connection.
Broadband infrastructure	\$300mn for infrastructure investment in undeserved rural areas.
Infrastructure	\$1bn in grants for tribal broadband programs.
	\$285bn for additional loans to small businesses under Paycheck Protection Program (PPP).
Terreted	\$12bn specifically for minority owned businesses.
Targeted aid for small businesses	Following the criticism in spring, the PPP is modified as follows: 1) Loans capped at \$2mn, for businesses with fewer than 300
	employees and 25% y/y drop in sales in at least 1 quarter this year. 2) Publically traded companies are ineligible.
Health care	\$70bn for a range of public health measures: \$20bn for vaccine purchases, \$8bn for distribution, \$20bn for states to continue their test and trace program.
riculti cure	Mortgage provisions for nursing homes and elder care centers.
	Ban on surprise medical bills.
Child care	\$10bn for child care industry.
	New legislations to regulate HFC emissions.
Climate	\$35bn to fund solar, wind and other clean energy projects.
	Extension of moratorium on evictions through Jan 31.
Rental protections	\$25bn in rental assistance.
	Extension of monthly food stamp benefits (Supplemental Nutrition
	Assistance Program) by 15% for 6 months, beginning Jan 1.
-	\$13bn for increased nutrition assistance, \$400mn of which would
Food security	assist food banks and food pantries.
	Additional \$175mn earmarked for nutrition programs under Older
	Americans Act.



Source: JP Morgan 2/1/21

What's in the Covid-19 Relief Package?

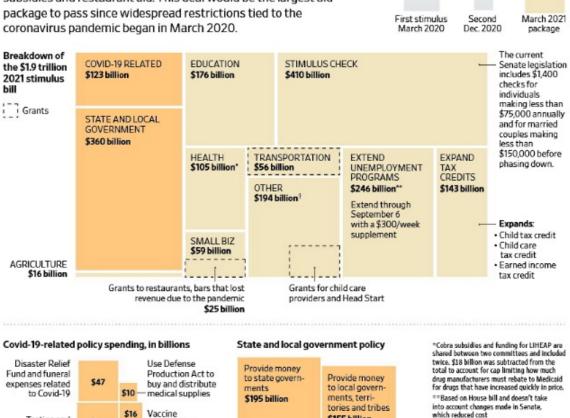
The \$1.9 trillion legislation known as the American Rescue Plan Act includes a range of measures, from stimulus checks to child tax credits, jobless benefits, vaccine-distribution funds, healthcare subsidies and restaurant aid. This deal would be the largest aid package to pass since widespread restrictions tied to the coronavirus pandemic began in March 2020.

Latest bill compared with previous aid packages

\$915B

\$1.9T

\$1.7T



Infrastructure

\$10 billion

\$155 billion

other policies

\$400 million

Create paid Covid leave

for federal workers and

#\$22 billion was subtracted to account for the repeal rule allowing multinational corporations to calculate their interest expenses including foreign subsidiaries Note: Figures are preliminary and based on earlier versions of the bill and latest news reports. Deficit impact of various provisions may differ slightly from the total amount of aid offered.

Sources: legislative texts: Congressional Budget Office via Committee for a Responsible Federal Budget

distribution,

confidence and

supply chains

Testing and

contact

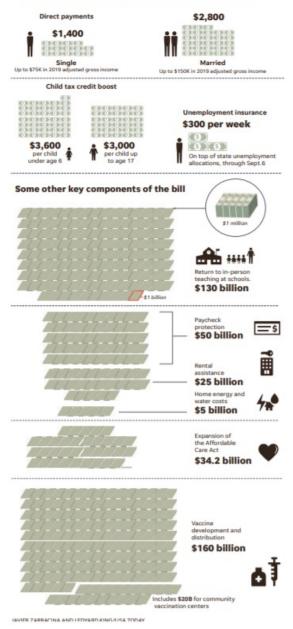
tracing

\$50

it Investment Associates

Source: Wall Street Journal 3/10/21

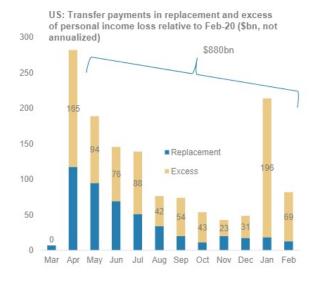
What's in the American Rescue Plan relief bill?



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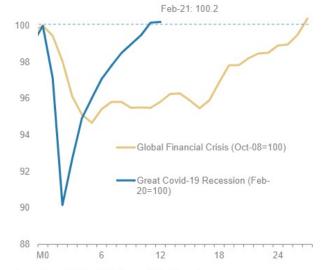
Source: USA Today 3/11/21

US government transfers have exceeded households' lost income by \$880 billion from Apr-20 to Feb-21



US personal wage income already back to pre-Covid levels

102 US Personal Income from Wage Compensation (Nominal,





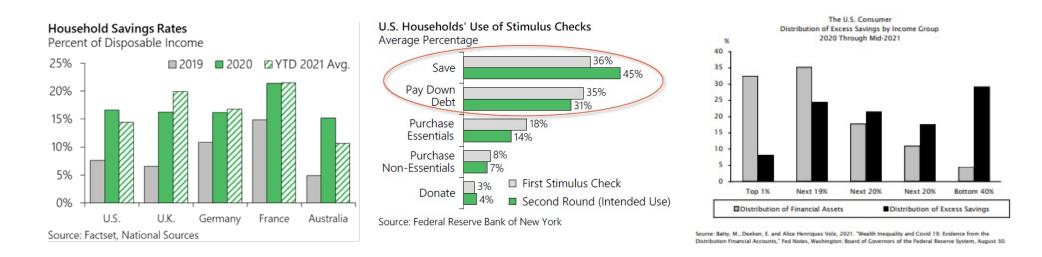
US Personal Excess Savings (\$ bn, not annualized)

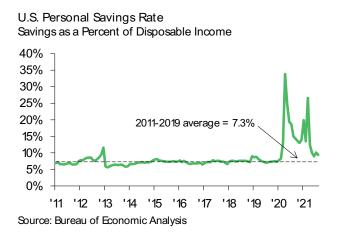


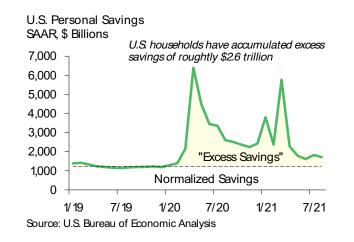
Source: Haver Analytics, BEA, Morgan Stanley Research



Source: Morgan Stanley Research 4/29/21





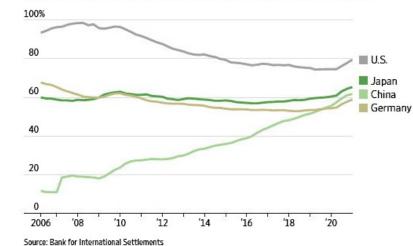


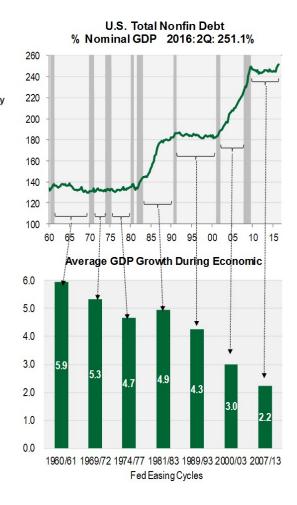


Source: Factset Research Systems, National Sources, 9/17/21, Federal Reserve Bank of New York 2/2021, Bureau of Economic Analysis, U.S. Federal Reserve, Sit Investment Associates 9/31/21

ELEVATED DEBT EVERYWHERE

Household debt as a percentage of gross domestic product, quarterly



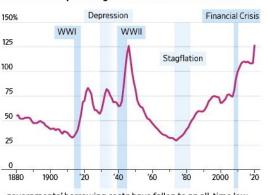


Source: Wall Street Journal 7/13/21, Source: BCA Research 11/30/20, Credit Suisse 1/28/21, Cornerstone Macro 1/9/17

Rising Debt, Falling Interest

As government debt levels in advanced economies have risen close to their highest ever...

Public debt as a percentage of GDP in 20 advanced economies



...governments' borrowing costs have fallen to an all-time low. Average government bond yield in 20 advanced economies

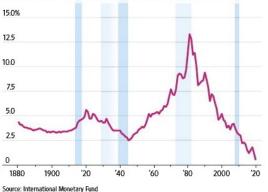
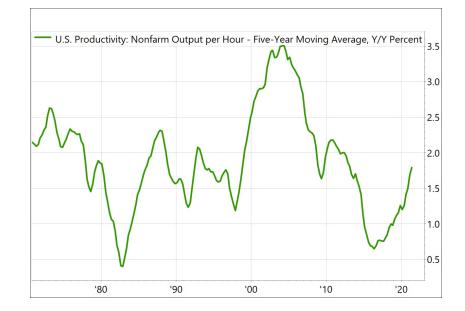
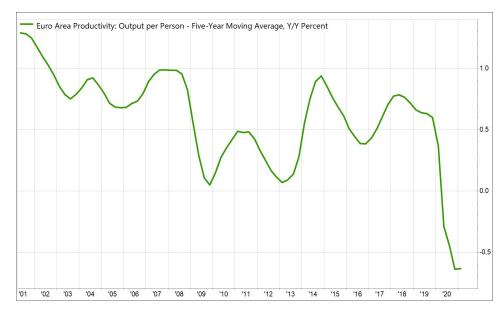
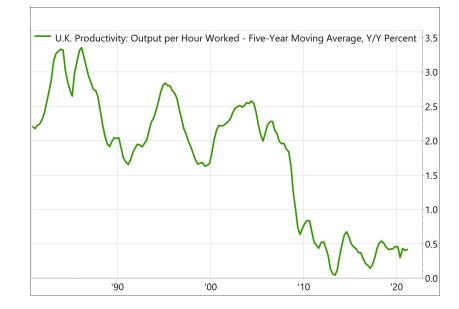


 Image: Sit Investment Associates

PRODUCTIVITY INCREASE NEEDED FOR ECONOMIC GROWTH







Source: Sit Investment Associates, Inc. 9/14/21

 Image: Sit Investment Associates

QUANTITATIVE EASING STIMULATED EQUITY MARKETS, BUT VOLATILITY STAYING ELEVATED

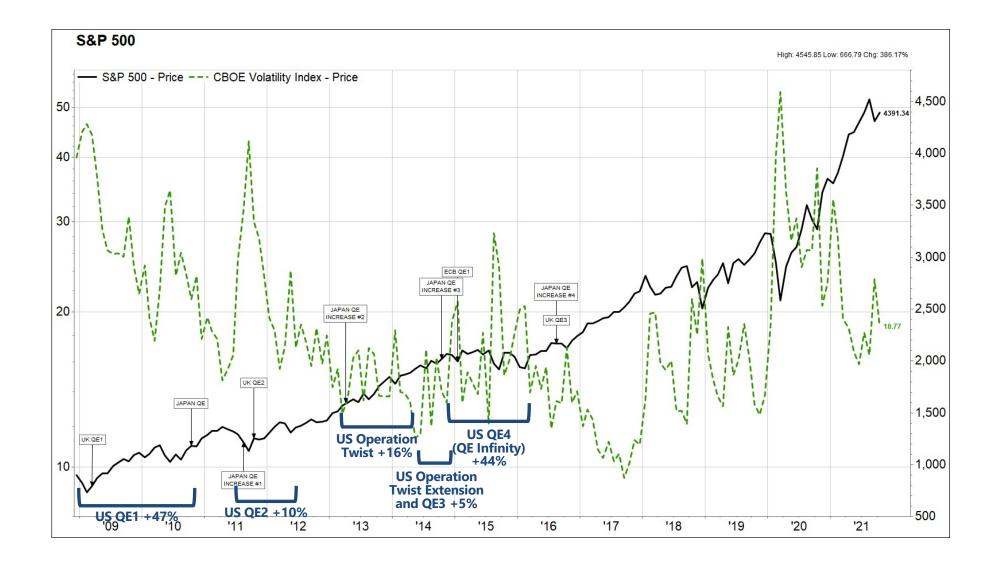
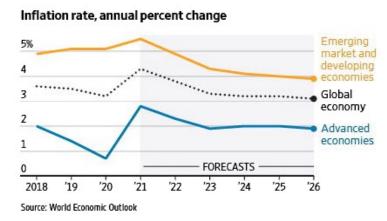
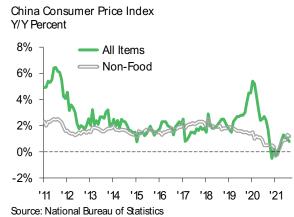


 Image: Sit Investment Associates

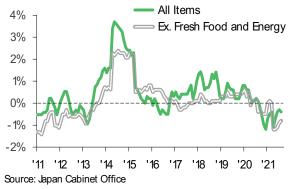
Source: Factset Research Systems & Sit Investment Associates, Inc. 10/8/21



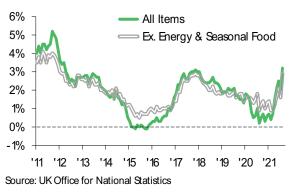




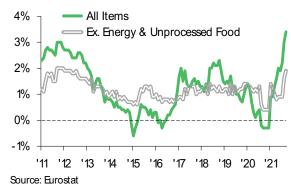
Japan Consumer Price Index Y/Y Percent



United Kingdom Consumer Price Index Y/Y Percent



Euro Area Consumer Price Index Y/Y Percent





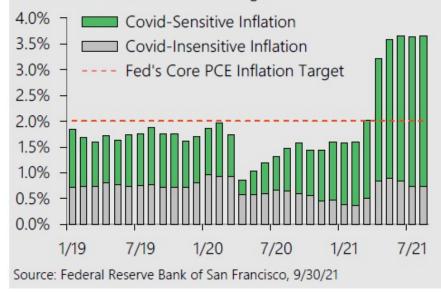
Source: U.S. Bureau of Labor Statistics, National Bureau of Statistics, Japan Cabinet Office, UK Office for National Statistics, Eurostat 9/30/21, Wall Street Journal 10/13/21

Are You Facing Supply Chain Constraints, If So, What Kind?

		Consumer	Real Estate	Industrial	Total
	Labor Availability	21%	37%	40%	27%)
	Raw Material Availability	16%	42%	32%	20%
YES	Ground Transportation Issues	24%	16%	32%	17%
×	Ocean / Port Logistics	11%	5%	32%	12%
	Semiconductor Availability	24%	5%	12%	11%
	Component / Product Availability	18%	11%	16%	11%
	No	0%	0%	4%	2%

Covid-Sensitive Items Driving PCE Price Spike

U.S. Core PCE Price Index Contribution to Y/Y Percent Change





Source: Gallup 8/2021, Federal Reserve Bank of San Francisco 9/30/21

SUPPLY CHAIN SQUEEZE POSES THREAT TO ECONOMIC RECOVERY





Shortages of material and equipment are reported in many EU industries

% of businesses reporting it as factor limiting production





and equipment

% of businesses



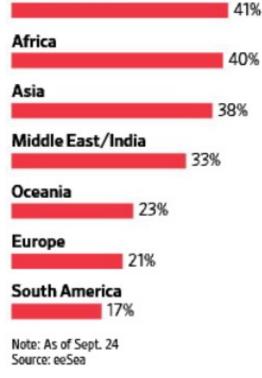
Sources: Reinniv; Eurosiai; Freighios; Eurosiai



Source: Financial Times 9/8/21

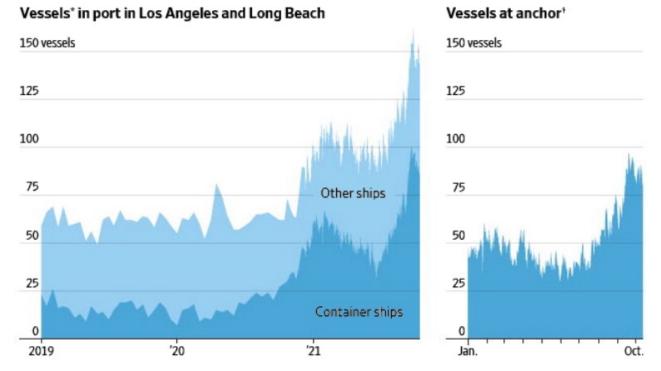
Share of cargo ships waiting to get to port, by region

North America



Traffic Jam

Backups have leapt at the ports of Los Angeles and Long Beach, Calif., with almost twice the number of ships waiting to dock in recent weeks as in the first half of the year.

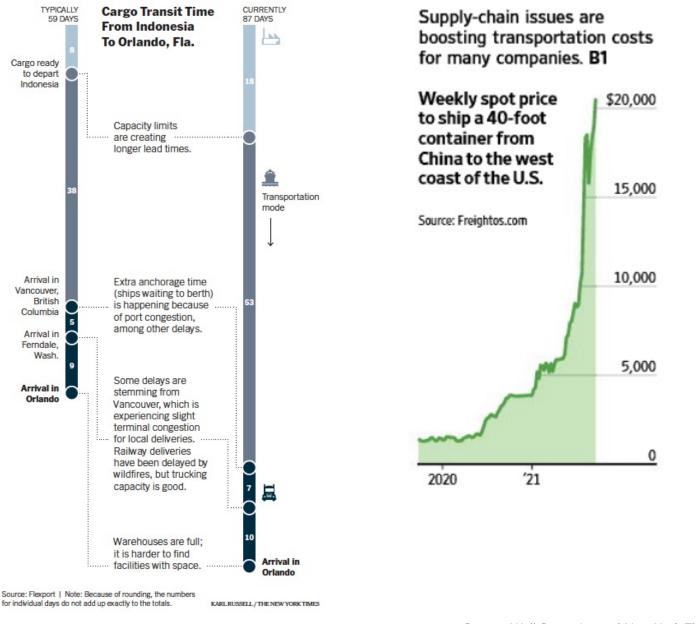


*includes vessels at berth, at anchor and in drift areas tincludes vessels at anchor and in drift areas Source: Marine Exchange of Southern California & Vessel Traffic Service Los Angeles and Long Beach



Source: Wall Street Journal 9/25/21 & 10/14/21

TRANSPORTATION COSTS SPIKING





Source: Wall Street Journal New York Times 8/24/21 & 9/17/21

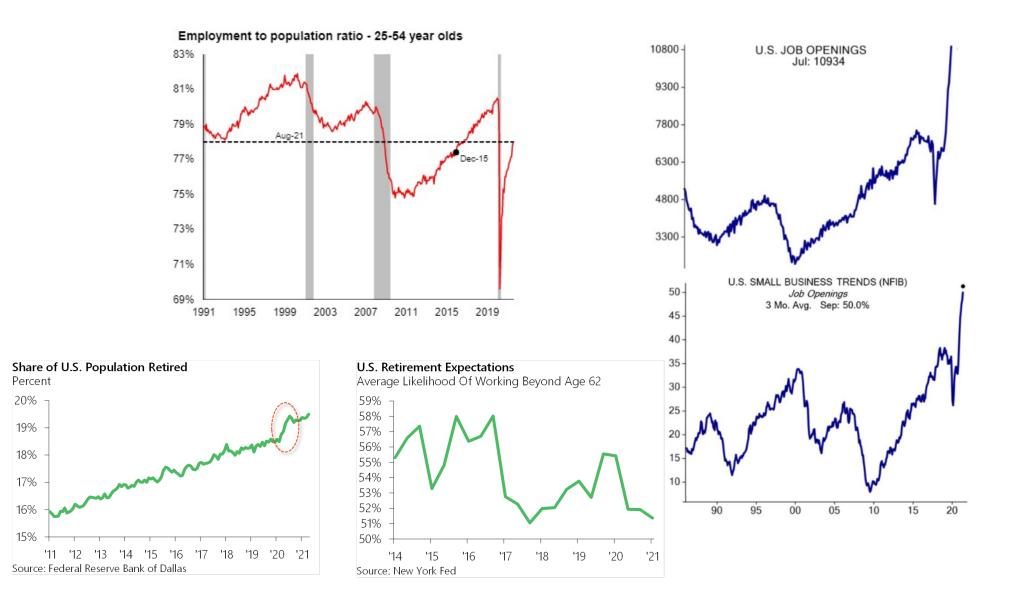
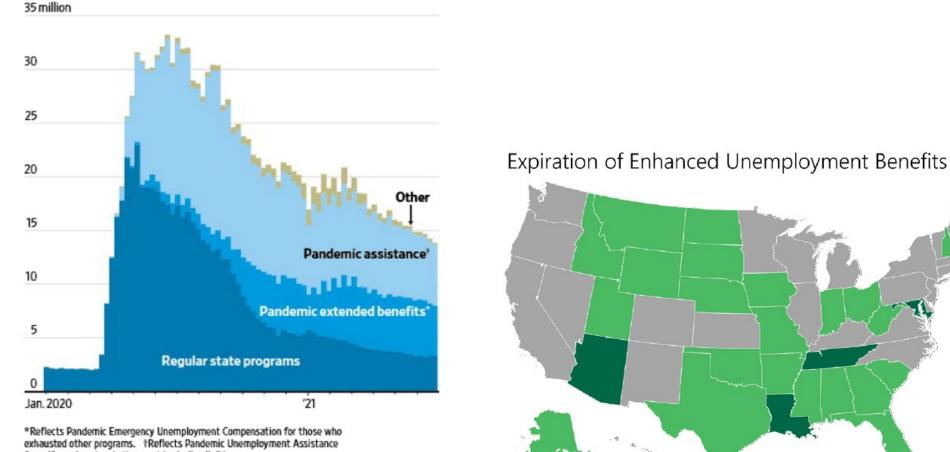


 Image: Sit Investment Associates

Source: Macquarie Research 9/9/21, Evercore ISI 9/9/21 & 10/8/21, Federal Reserve of Dallas, Dallas Fed 9/17/21



Number of people claiming unemployment benefits, by program

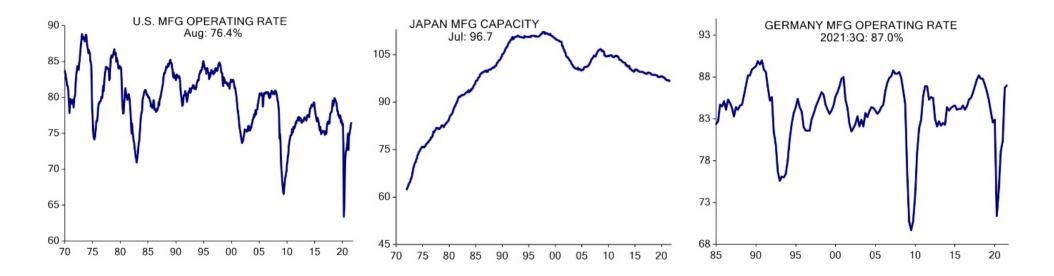
for self-employed and others not typically eligible.

■ Expired in June ■ Expired in July ■ Expire on Sept. 6



Source: Wall Street Journal: 7/16/21 & U.S. Department of Labor 8/2021

MANUFACTURING CAPACITY IMPROVING





Source: Evercore ISI 9/30/21

\$1.2 TRILLION INFRASTRUCTURE DEAL

The roughly \$550 billion of new federal investment in America's
infrastructure under the latest bipartisan deal would:

Repair and rebuild roads, bridges and other major projects \$110 billion	Provide high-speed internet to areas with no broadband \$65 billion	Fund a clean drinking water program that includes replacing all of the nation's lead pipes and service lines \$55 billion	Modernize public transit, including bus		
Modernize the electric grid \$73 billion	Protect against droughts, floods, climate change- related weather \$50 billion	\$39 billion	and rail fleets, and improve accessibility for the elderly and – disabled		
Modernize passenger and freight rail,	Modernize airports, ports and waterways	\$21 billion	mental cleanup and – remediation		
including the Northeast Corridor, and build new lines around the U.S.	\$42 billion	\$11 billion	Fund transportation — safety programs		
\$66 billion	s	\$7.5 billion 1B \$7.5 billion	 Build a national network of electric 		
lucest in		I I	vehicle chargers		
Source: The White House	planning for reconstruction of stree grids, parks and other infrastructu		of zero- and low-emissions icts; invest in ferries		

 Image: Sit Investment Associates

Source: Wall Street Journal 7/29/21

PAYING FOR THE \$3.5 TRILLION SOCIAL WELFARE PROGRAM

	Corporate taxes \$946 billio	n	Individual tax	(es \$99	9 billion
Potential drug price savings >\$500 billion	Increase corporate tax rate to 26.5% Changes to international and other tax rules		Expand net investment income tax		Raise top rate to 39.6%
Medicare rebate rule ~\$150 billion Assumed economic growth			Limit business loss deduction		Capital gains and carried interest
\$600 billion			Surtax on income above \$5 million		it pass-through uction
			40 minorr	Estate tax and other increases	
	I.R.S. enforcement	Tobacconicotine		Other t change	

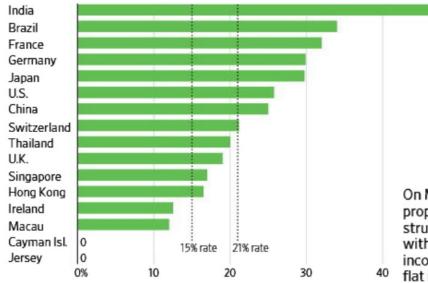
Other taxes \$311 billion

Note: Estimates for new tax revenues by the Joint Committee on Taxation are based on proposals by the House Ways and Means Committee and may change as the bill moves through the legislative process. A leaked document from the committee suggests Democrats plan to count \$600 billion in projected economic growth toward the cost of the bill. The document also assumes \$120 billion in net revenue from I.R.S. tax enforcement and \$700 billion in savings from drug price and rebate rule provisions based on estimates by the Congressional Budget Office. ALICIA PARLAPIANO/THE NEW YORK TIMES



Source: Wall Street Journal 9/16/21

Statutory corporate tax rates by jurisdiction

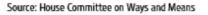


Source: Organization for Economic Cooperation and Development

On Monday, House Democrats proposed a graduated rate structure for corporate taxes with three tiers depending on income to replace the existing flat rate of 21%.

Proposed changes to the U.S. corporate tax rate

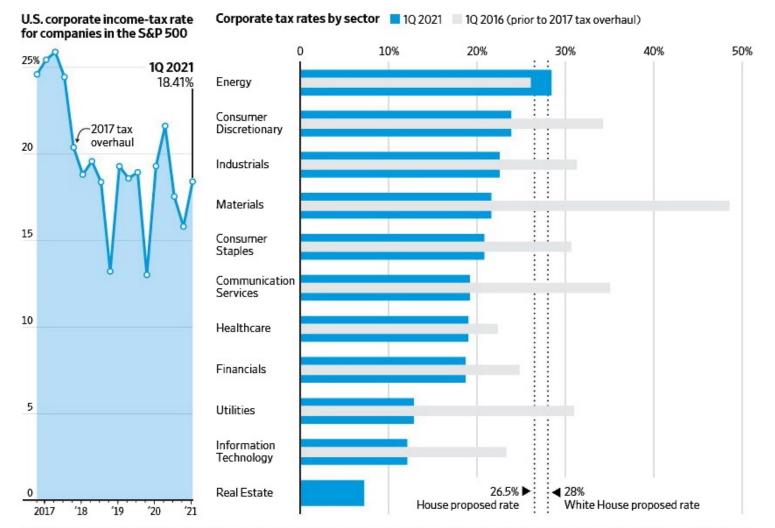
EXIS CORP(RATE	
INCOME ABOVE \$5M	-
26.5%	
400K - \$5M OF INCOME 21%	
FIRST \$400K OF INCOME	





Source: Wall Street Journal 5/25/21, Wall Street Journal 9/14/21, OECD, Tax Foundation, Investors.com 4/30/21

U.S. Corporate Tax Rate Vs. Other Countries	
U.S. (federal and state)	25.8%
U.S. under Biden plan	32.3%
France*	32%
Germany	29.9%
Japan	29.7%
Canada	26.5%
China	25%
U.K.	19%
Ireland	12.5%
* France will cut its corporate rate in 2022 to 25.8%	
Sources: OECD, Tax Foundation	



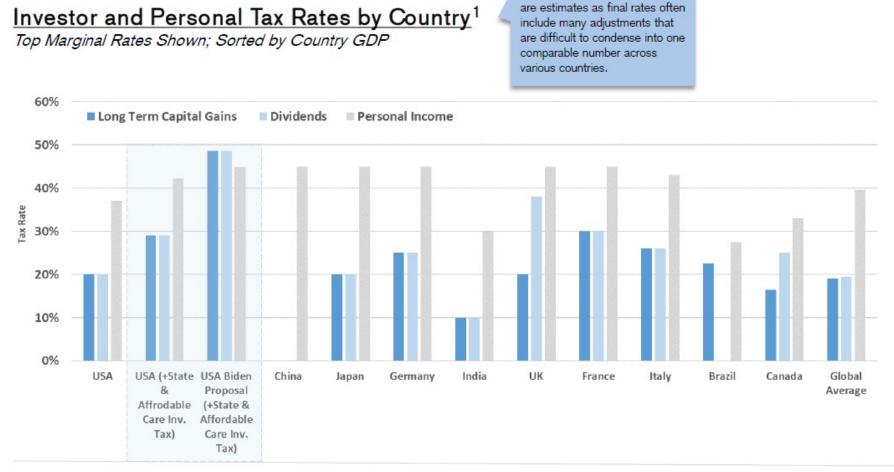
Notes: Effective tax rates from financial reporting except for proposed statutory rates. Communication Services was Telecommunication Services in 1Q 2016; Real Estate was spun-off from Financials in 2016 Source: S&P Dow Jones Indices



Source: Wall Street Journal 9/16/21

U.S. PROPOSED INVESTOR & PERSONAL TAX RATE INCREASES ABOVE GLOBAL AVERAGE

Note: rates shown on this chart

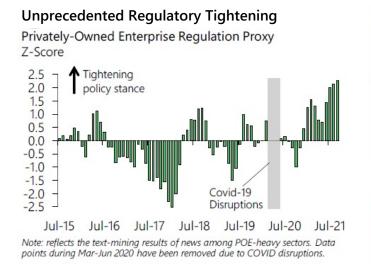


Source: HOLT and taxsummaries.pwc.com, KPMG Tax Insights and E&Y. U.S. State tax is based on average of 5.2%. Affordable Care Act Investment Tax = 3.8%. Personal income tax rates are before other taxes such as FICA.

1:Capital Gains and Dividends are often subject to additional taxes (state level), credits, other adjustments and are progressive. As such, rates are not always directly comparable across countries given different structures and methodologies. Rates shown in this chart are based on our best estimates of the top marginal rate (based on long term held securities traded on local exchanges for residents of that country) but could exclude other items that impact the final tax rate and can include simplifying assumptions.

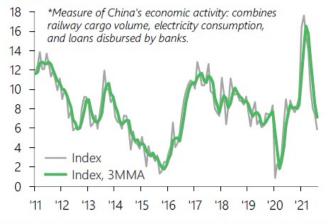


Source: Wolfe Research 1/29/21



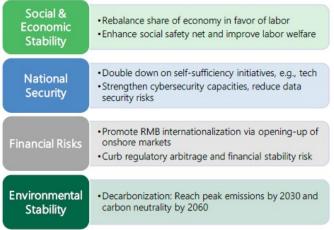
Along with Tighter Credit is Hitting Growth

Li Keqiang Index*



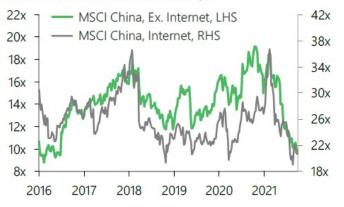
Sources: Goldman Sachs, Morgan Stanley, Bloomberg, FactSet, 9/30/21

And a New Governance Framework

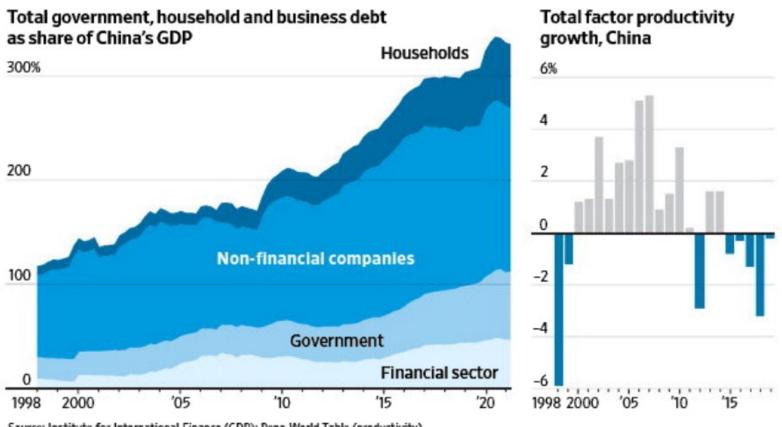


And Roiling Stocks; Notably Internet/Media

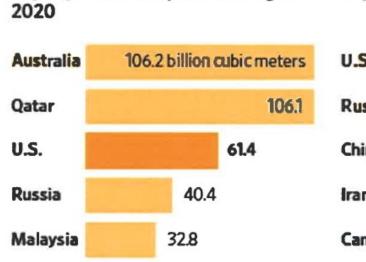
Price-to-Earnings Ratio of Chinese Equity Indices Bottom-Up, Next Fiscal Year Earnings



Source: Goldman Sachs, Morgan Stanley, Bloomberg, FactSet 9/30/21



Source: Institute for International Finance (GDP); Penn World Table (productivity)



Top exporters of liquid natural gas,

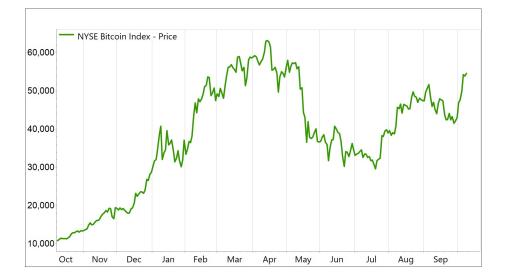
Top consumers of natural gas, 2020



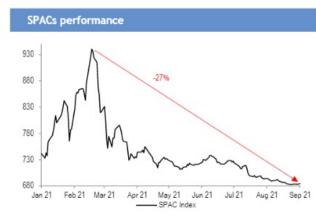
Source: BP Statistical Review of World Energy 2021



Source: Wall Street Journal 10/2/21







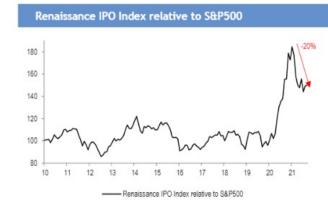


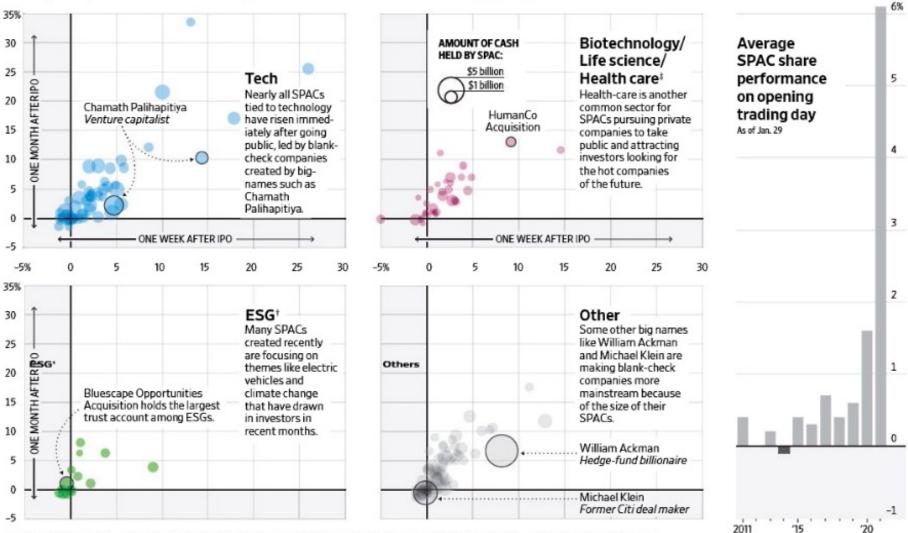




 Image: Sit Investment Associates

Source: Factset Research Systems 10/8/21, JP Morgan 9/5/21

SPACS COULD DRIVE MARKET HIGHER

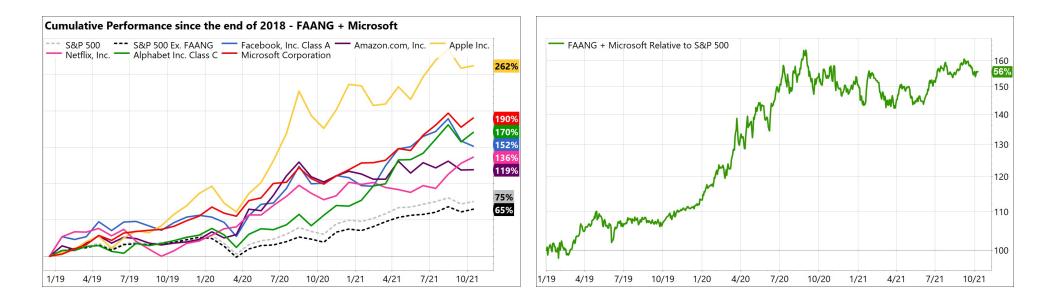


Share-price performance of existing SPACs without deals announced, by targeted sector*

*As of Jan. 29, 210 companies the companies of the companies companies the companies t



Source: Wall Street Journal 2/2/21



Full Year 2017				Full Year 2018				Full Year 2019			
Total Return Contribution % Cont.				Total Return Contribution % Cont.			Total Return Contribution % Cont.				
FAANG	46.92	4.34	19.87	FAANG	0.43	0.09	N/A	FAANG	47.72	5.29	16.76
FAANG + Microsoft	45.52	5.34	24.45	FAANG + Microsoft	4.76	0.61	N/A	FAANG + Microsoft	50.13	7.34	23.26
Top 10 Contributors	42.00	6.78	31.04	Top 10 Contributors	24.98	2.14	N/A	Top 10 Contributors	53.22	9.33	29.56
S&P 500	21.84	21.84		S&P 500	-4.38	-4.38		S&P 500	31.56	31.56	

12/31/19 - 9/30/20			9/30/20 - 12/31/20			Full Year 2020				YTD 2021 - Thru 10/8/21					
Total Return Contribution % Cont.			Total Return Contribution % Cont.			Total Return Contribution % Cont.				Total Return Contribution % Cont.					
FAANG	44.1	6.70	124.54	FAANG	10.86	1.86	15.35	FAANG	59.74	9.37	51.63	FAANG	18.03	2.89	15.90
FAANG + Microsoft	41.36	8.7	161.71	FAANG + Microsoft	9.68	2.19	18.07	FAANG + Microsoft	55.04	11.95	65.84	FAANG + Microsoft	21.67	4.61	25.36
Top 10 Contributors	50.84	10.59	196.84	Top 10 Contributors	16.47	3.21	26.49	Top 10 Contributors	41.69	11.42	62.92	Top 10 Contributors	30.41	6.49	35.70
S&P 500	5.38	5.38		S&P 500	12.12	12.12		S&P 500	18.15	18.15		S&P 500	18.18	18.18	

FAANG: Facebook, Apple, Amazon, Netflix, and Google

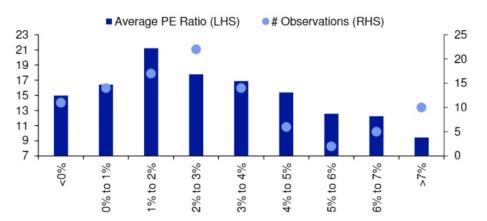


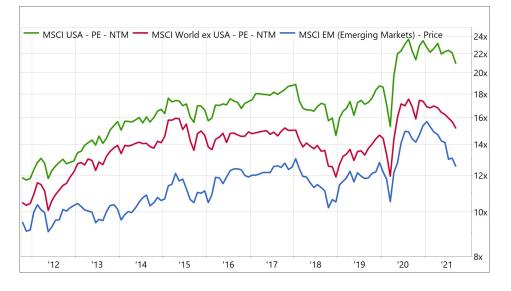
Source: Factset Research Systems & Sit Investment Associates, Inc. 10/8/21



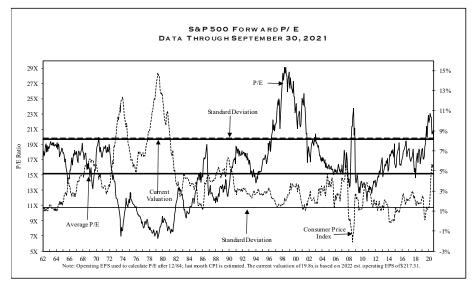
Global Prospective P/E

US PE Ratio Since 1920 by Different Inflation Buckets



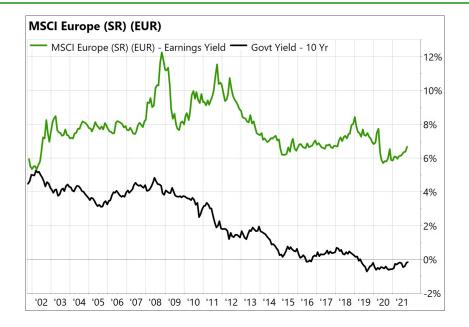


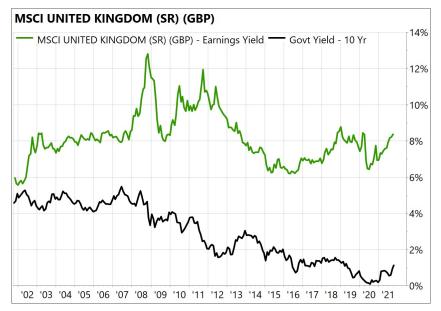
Sit Investment Associates



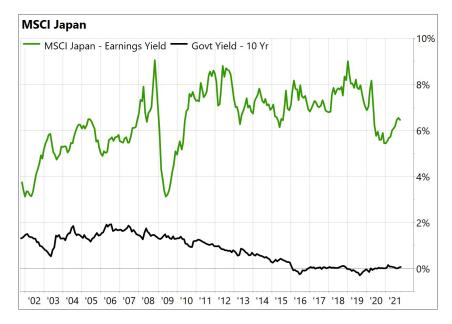
Source: Bank of America/Merrill Lynch 9/28/21, Sit Investment Associates, Inc. 9/30/21, Factset Research Systems 10/8/21, Deutsche Bank Research 1/7/21

EARNINGS YIELDS HIGHER THAN BOND YIELDS GLOBALLY

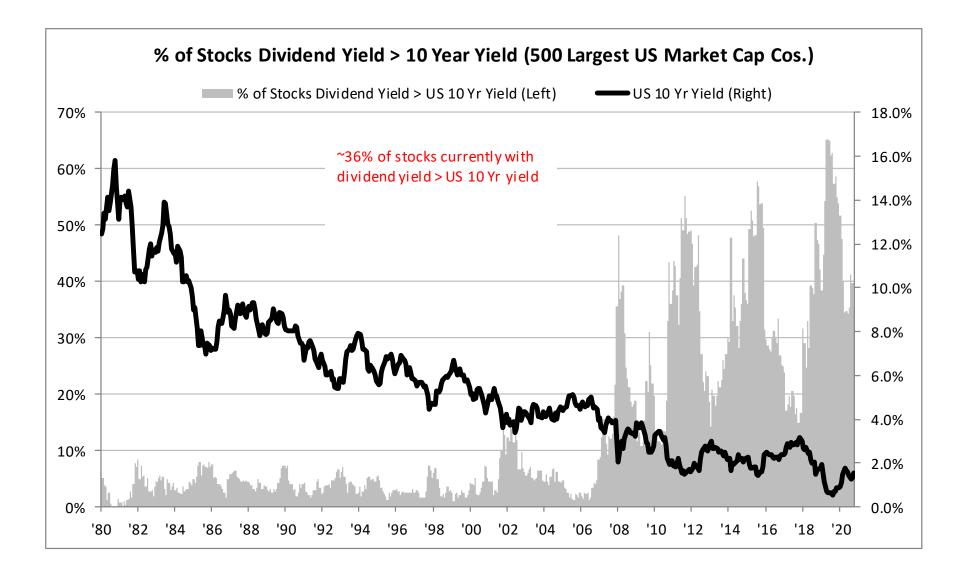




MSCI World ex USA - Earnings Yield — Govt Yield - 10 Yr MSCI World ex USA - Earnings Yield — Govt Yield - 10 Yr 10% 8% 6% 4% 2% 102 '03 '04 '05 '06 '07 '08 '09 '10 '11 '12 '13 '14 '15 '16 '17 '18 '19 '20 '21



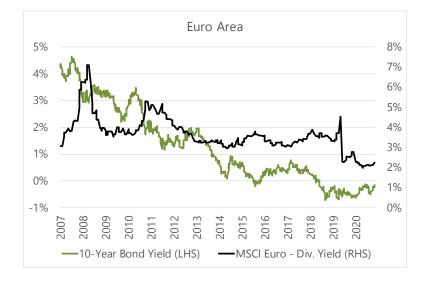
Source: Factset Research Systems 10/8/21

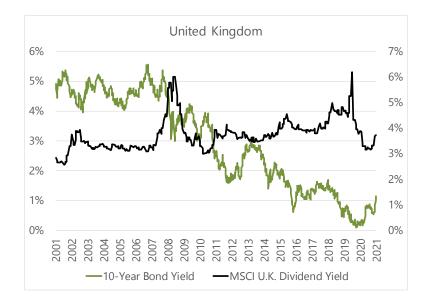


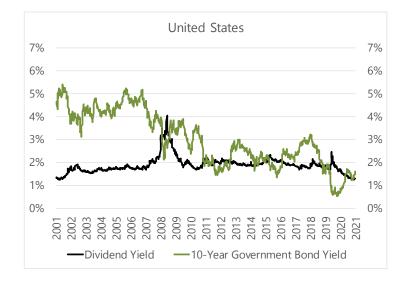
對 Sit Investment Associates

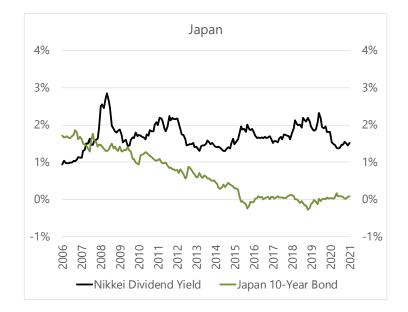
Source: Factset Research Systems 9/30/21

DIVIDEND YIELDS HIGHER THAN BOND YIELDS GLOBALLY



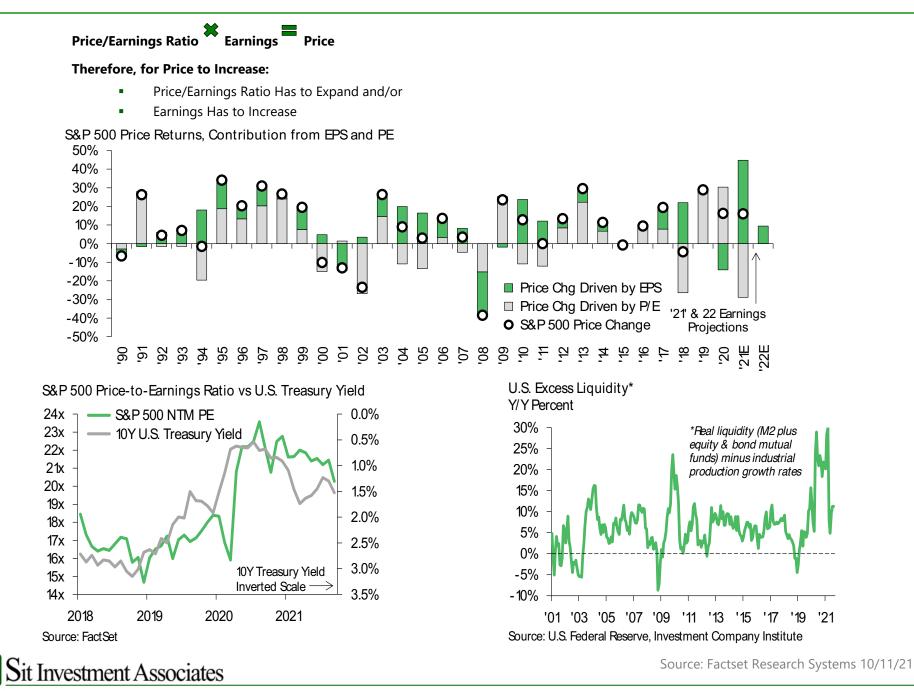






Source: Factset Research Systems 10/8/21

MULTIPLES LIKELY PEAKING WITH LIQUIDITY PEAKING AND RATES BOTTOMING



42

60%

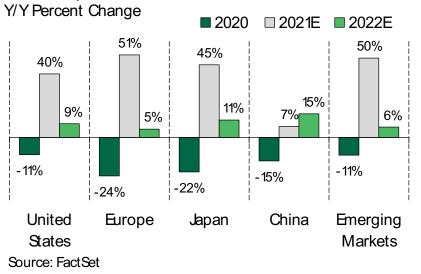
Source: Factset

2016

2017

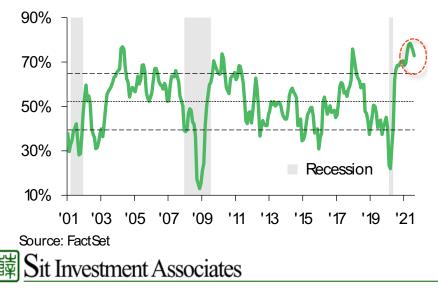
2018

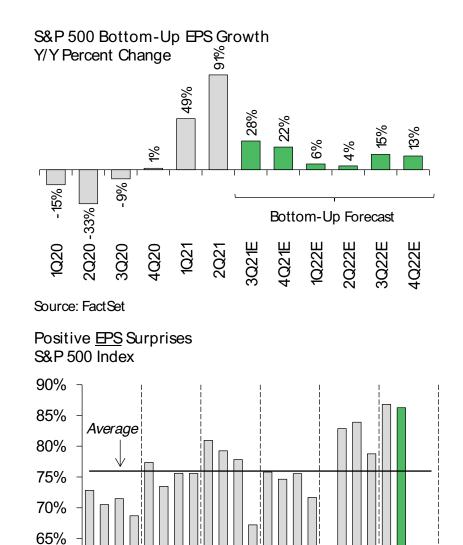
2019



Bottom-Up EPS Estimates for MSCI Indices

S&P 500 Upward Earnings Revisions As a Percent of Total Estimate Revisions

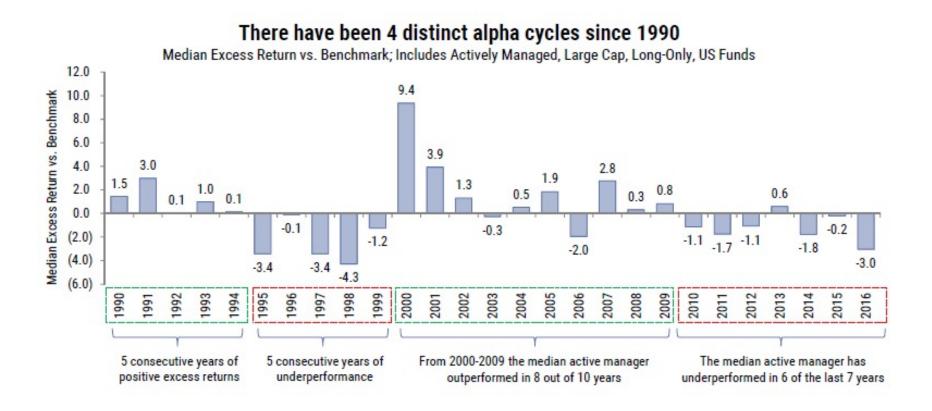




Source: Factset Research Systems 10/11/21

2020

2021

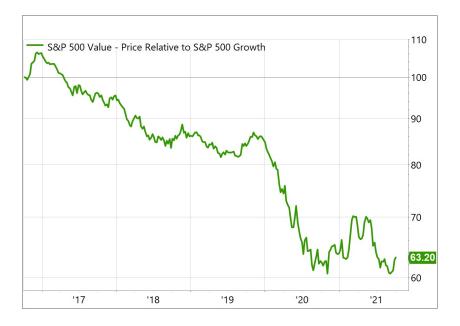


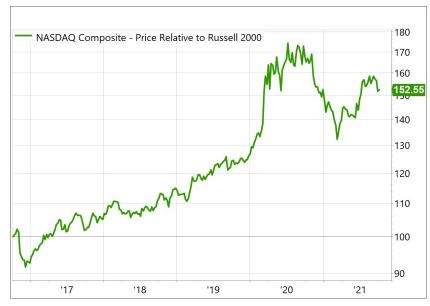


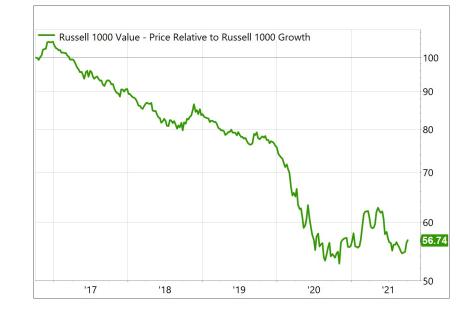
Phase 1: Rising & Accelerating; Phase 2: Rising & Decelerating; Phase 3: Falling & Decelerating; Phase 4: Falling & Accelerating



Sources: Bank of America/Merrill Lynch & Sit Investment Associates, Inc. 10/12/17









Source: Factset Research Systems 10/8/21

SECTOR LEADERSHIP SHIFTING



 Image: Sit Investment Associates

Source: Factset Research Systems 10/8/21

FACTOR LEADERSHIP SHIFTING

18.79 13.15

21.21

18.18

S&P 500

Earnings Growth - Current Yea	ar Vs. Actual Year		
	12/31/19 - 9/30/20	9/30/20 - 12/31/20	12/31/20 - 10/8/21
	Total Return	Total Return	Total Return
Earnings Growth Quintile 1 (Fastest)	15.41	5.78	11.60
Earnings Growth Quintile 2	10.87	8.98	20.72
Earnings Growth Quintile 3	4.90	11.05	18.86
Earnings Growth Quintile 4	-0.15	20.23	18.87
Earnings Growth Quintile 5 (Slowest)	-29.72	31.95	26.73
Non-Earners	21.90	30.79	24.57
Total	5.38	12.12	18.18
Price to Earnings - Next Twelv	<u>e Months</u> 12/31/19 - 9/30/20	9/30/20 - 12/31/20	12/31/20 - 10/8/21
	Total Return	Total Return	Total Return
PE Quintile 1 (Cheapest)	-22.34	17.33	22.39
PE Quintile 2	-6.53	16.32	14.82
PE Quintile 3	0.28	11.94	20.76

PE Quintile 2	-0.55	10.52	
PE Quintile 3	0.28	11.94	:
PE Quintile 4	14.81	10.84	
PE Quintile 5 (Most Expensive)	32.13	9.45	
Non-Earners	35.75	36.94	:
Total	5.38	12.12	

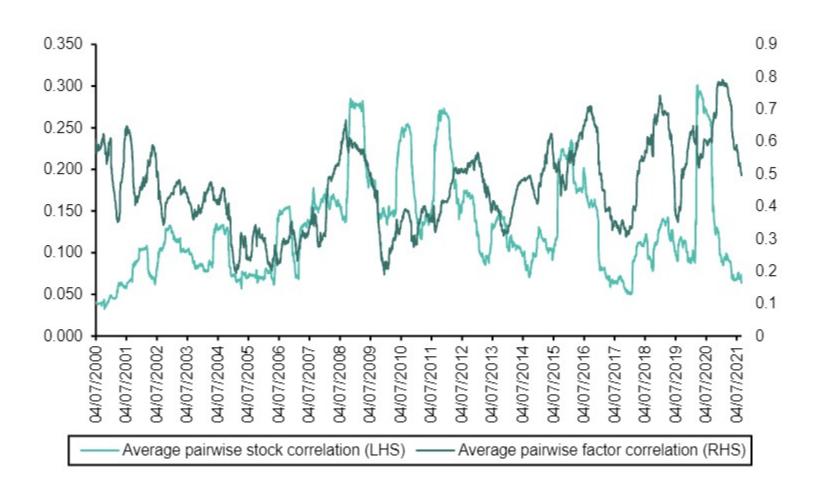
<u>Return on Equity</u>	12/31/19 - 9/30/20	9/30/20 - 12/31/20	12/31/20 - 10/8/21
	Total Return	Total Return	Total Return
Return on Equity Quintile 1 (Highest)	16.35	9.49	16.88
Return on Equity Quintile 2	-7.02	14.39	11.66
Return on Equity Quintile 3	-16.49	17.15	23.84
Return on Equity Quintile 4	-13.99	23.47	19.56
Return on Equity Quintile 5 (Lowest)	-20.38	39.35	18.60
Total	5.38	12.12	18.18

Earnings Growth - Current Year V	<u>/s. Actual Year</u> 12/31/19 - 9/30/20	9/30/20 - 12/31/20	12/31/20 - 10/8/21
	Total Return	Total Return	Total Return
Earnings Growth Quintile 1 (Fastest)	-3.30	25.16	23.62
Earnings Growth Quintile 2	-6.41	26.38	4.15
Earnings Growth Quintile 3 Earnings Growth Quintile 4	-7.62 -18.22	30.18 33.83	15.38 13.75
Earnings Growth Quintile 5 (Slowest)	-18.22	42.63	15.54
Non-Earners	-19.98	21.12	-3.80
Total	-8.69	31.36	13.90
Price to Earnings - Next Twelve N			
	12/31/19 - 9/30/20	9/30/20 - 12/31/20	12/31/20 - 10/8/21
	Total Return	Total Return	Total Return
PE Quintile 1 (Cheapest)	-27.33	33.01	41.13
PE Quintile 2	-18.14	29.31	21.70
PE Quintile 3	-16.61	25.27	18.72
PE Quintile 4	-6.99	30.53	13.82
PE Quintile 5 (Most Expensive)	4.40	23.82	10.33
Non-Earners	8.62	40.38	-6.41
Total	-8.69	31.36	13.90
<u>Return on Equity</u>			
	12/31/19 - 9/30/20	9/30/20 - 12/31/20	12/31/20 - 10/8/21
	Total Return	Total Return	Total Return
Return on Equity Quintile 1 (Highest)	-1.58	23.44	23.44
Return on Equity Quintile 2	-19.15	25.04	21.75
Return on Equity Quintile 3	-23.10	29.51	14.78
Return on Equity Quintile 4	-10.33	38.68	9.69
Return on Equity Quintile 5 (Lowest)	11.10	41.16	-1.39
Total	-8.69	31.36	13.90

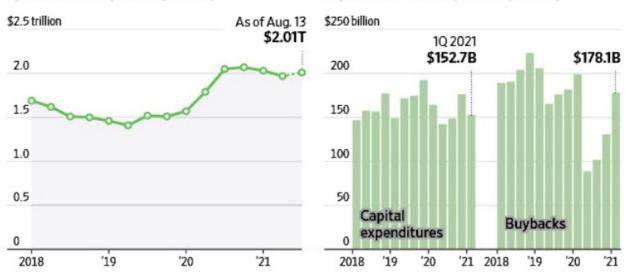
Russell 2000



Source: Factset Research Systems 10/8/21



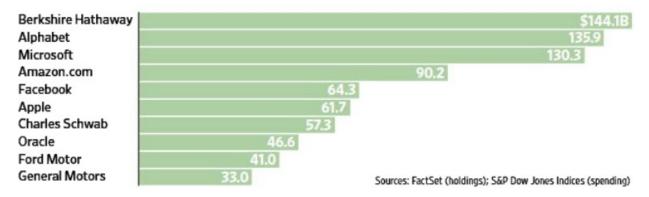
COMPANIES' CASH STOCKPILE GIVES INVESTORS REASSURANCE



Cash and short-term investments held by S&P 500 companies, quarterly

S&P 500 companies' spending on capital expenditures and buybacks, quarterly

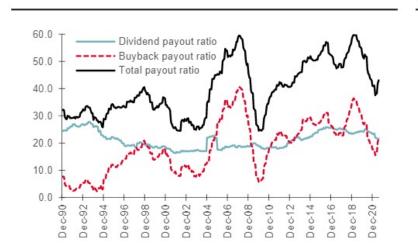
Largest cash and short-term investment holdings by non-bank S&P 500 companies, in billions





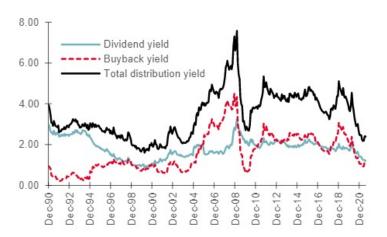
Source: Wall Street Journal 8/18/21

DIVIDEND INCREASES AND STOCK BUYBACKS POSITIVE MARKET CATALYSTS

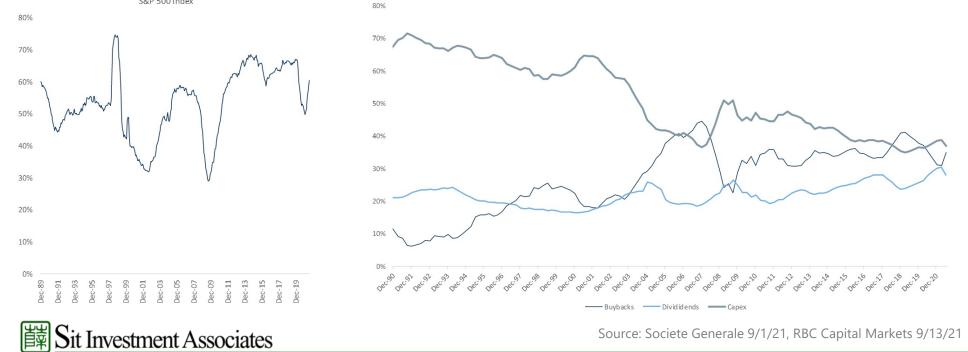


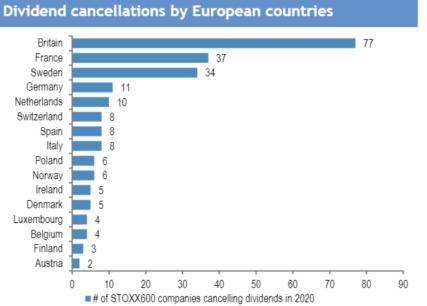
US S&P 1500 non-financial payout ratios (as reported basis)

US S&P 1500 non-financial dividend, buybacks and total distribution yields (%, as reported)

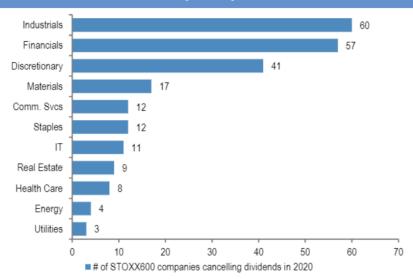


% Companies Increasing Their Dividend/Share Rate Yr/Yr: S&P 500 Index S&P 500 Cash Deployment Trends as a % of Total: Buybacks, Dividends, Capex (T12M)





Dividend cancellations by European sectors





Source: JP Morgan 5/31/21

EQUITY SECTOR STRATEGY – OVERWEIGHT

Sector		SIA Portfolio ositioning	Themes Within Sector	Favorite Names
TECHNOL	_OGY Ov	verweight	The artificial intelligence and big data convergence requires enhanced compute and networking functionality, thus we favor over-weighting companies levered to this high growth area. Furthermore, 5G networks will require some decentralization of computing power to network edges. Our portfolios are also levered to digital transformations, cloud platforms, the electronification of traditional as well as the proliferation of new consumer devices with enriched RF connectivity. Technology, however, squarely in the crosshairs of politicians due to monopolistic behavior.	AAPL, NVDA, ANET, AVGO, SWKS, ADBE, CRM, MSFT, NOW, QCOM, MRVL
HEALTH TECH	INOLOGY Ov	verweight	We favor companies with portfolios of innovative products which ideally also provide overall cost savings to the healthcare system. Despite healthy growth rates, many of these names are still trading at discounts to other defensive groups. Prefer companies less exposed to drug pricing pressure/sentiment. Capping drug prices is a top political target and could create a material headwind for the sector.	MDT, DXCM, EXAS, ISRG, TMO
HEALTH SE	RVICES Ov	verweight	We favor health insurers who provide health care services at lower overall cost than unmanaged systems. As the population ages, these companies have also evolved their product offerings to include plans focused on senior citizens, which enhances revenue and earnings growth. Health insurers are attractively valued, selling at or below market multiples on forward earnings despite generating above market growth.	UNH, HCA, TDOC
TRANSPORT	TATION OV	verweight	Despite uncertain demand outlook, capacity/pricing and cost-cutting efforts are pushing margins significantly higher for rails, parcel carriers, and tucking companies. Transports tend to perform best early in cyclical recovery as inventories are rebuilt and offer most attractive way to play an improvement in economy.	UNP, FDX, KNX, TFII
FINANCI	IALS Ov	verweight	Relative valuations for financial sub-groups remain depressed, particularly relative to other cyclical industries that have rebounded strongly over past several months. Abating rate pressures, improving credit trends, and strong capital positions bolster the investment case for banks/ investment banks. Property casualty industry in the midst of "hard" pricing market, particularly in commercial lines. Accelerating capital returns for all groups in 2021.	JPM, CB, AMP, GS, TROW

Source: Sit Investment Associates, Inc. 9/17/21

EQUITY SECTOR STRATEGY – NEUTRAL/UNDERWEIGHT

Sector	SIA Portfolio Positioning	Themes Within Sector	Favorite Names
CAPITAL GOODS	Neutral	Most major industrial end markets are improving from March/April lows, but significant uncertainty remains for key areas such as construction, aerospace, and commodity cap-ex. Margin performance has been exceptional as firms increasingly use technology to improve productivity. Favoring companies with above average visibility and significant exposure to services/ aftermarket activity (vs. cap-ex) and attractive end markets such as automation, defense, electronics, and consumer-related. Potential upside from infrastructure bill and Biden administration support for U.S. manufacturing.	HON, DOV, HUBB, TT, RXN
COMMUNICATIONS	Neutral	The U.S. is on the verge of deploying revolutionary 5G technology which promises orders of magnitude of performance improvement relative to connectivity speed, lower latency and support for massive capacity. We favor exposure to companies that are early participants and beneficiaries of the 5G, the "wireless Internet". Politicians, however, targeting sector for monopolistic behavior.	VZ, AMT, SHEN
UTILITIES	Neutral	Absolute valuations elevated relative to history, balanced by significant yield advantage relative to bonds. Visible rate base growth, coupled with long-term growth benefits from changing U.S. energy landscape (wind and solar powered electricity generation, gathering and processing infrastructure for shale oil and gas). Emphasis on firms with visible EPS Growth and high exposure to renewables.	NEE, ETR
RETAIL TRADE	Underweight	Demise of the mall and apparel retail malaise exacerbated by COVID-19 pandemic. Faster transition to e-commerce. Slow growth for most traditional retailers, given their core B&M businesses and due to e-commerce competition and consumers spending on experiences (services) over products. Near-term spending on home improvement, home furnishings, and sporting goods due to COVID. Margin pressure from COVID-related costs (e.g., PPE, safety, special pay), e- commerce investments, and price competition. We favor firms with strong e-commerce sales, scale, and differentiated business models. Favorable monetary and fiscal policies should keep demand strong.	AMZN, CVS, CASY, HD, TJX, ULTA
CONSUMER NON-DURABLES	Underweight	Slow secular volume growth, due to mature developed markets and competition from private label, Healthy/organic, and local brands. Near-term pickup in at-home food consumption due to COVID- 19 benefiting CAG, STZ, and MDLZ, as consumers rediscover their name brands. Margin pressure from COVID-related costs and higher raw material inputs. We favor firms with strong brands, global growth potential, innovative new product development, and robust e-commerce businesses.	CAG, STZ, EL, MDLZ, NKE, PEP
ENERGY/MATERIALS	Underweight	Short-term improvement in supply/demand outlook, but oil stocks fairly valued and face longer term challenges from the energy "transition, " with further sentiment headwind in ESG era. Pipelines attractive with high dividend yields and modest growth. Prefer non-energy commodities, including copper, oil, and ag products. Biden administration policies and reviving an Iran deal could create a more unfavorable environment for sector.	BHP, RIO, TRP

I Sit Investment Associates

Source: Sit Investment Associates, Inc. 9/17/21