# Sit Small Cap Dividend Growth Fund Sit Investment Associates

As of December 31, 2024

Sit Mutual Funds

800-332-5580

www.sitfunds.com

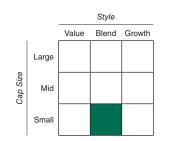
# INVESTMENT OBJECTIVE

Current income that exceeds the dividend yield of the Russell 2000® Index and that grows over a period of years, and long-term capital appreciation.

# INVESTMENT STRATEGY

The Fund seeks to achieve its objectives by investing, under normal market conditions, at least 80% of its net assets in dividend-paying common stocks. The Adviser invests in dividend paying growth-oriented companies with capitalizations of up to \$3 billion, or up to the market capitalization of the largest company included in the Russell 2000® Index measured at the end of the previous 12 months, that it believes exhibit the potential for growth and growing dividend payments. The Adviser believes that a company's earnings growth is a primary determinant of its potential long-term return, and that a record of increasing dividend payments is a strong indicator of financial health and growth prospects.

## INVESTMENT STYLE



# **INDUSTRY EXPERIENCE**

The Fund is managed by a team of investment professionals led by: Roger J. Sit, 34 years

Kent L. Johnson, CFA, 35 years Robert W. Sit, CFA, 33 years Michael T. Manns, 37 years

#### **INVESTMENT ADVISER**

#### Sit Investment Associates, Inc.

- Founded in 1981
- Employee-owned firm
- \$16.4 billion in assets under management
- Sole business is investment management
- Based in Minneapolis, Minnesota

# FUND DETAILS

	Class I	Class S
Ticker:	SSCDX	SDFSX
CUSIP:	82980D-86-3	82980D-85-5
Inception Date:	3/31/15	3/31/15
Gross Expense Ratio <sup>(2)</sup> :	1.34%	1.59%
Net Expense Ratio <sup>(2)</sup> :	0.99%	1.24%

# **FUND PERFORMANCE (%)**

		Annualized Returns			30-Day SEC Yield(1)		
	3 Month	1 Year	3 Year	5 Year	Since Inception	Subsidized	Unsubsi- dized
Class I Shares	-2.73	15.48	3.41	9.69	8.14	0.96	0.59
Class S Shares	-2.74	15.27	3.15	9.44	7.87	0.70	0.34
Russell 2000 <sup>®</sup> Index	0.33	11.54	1.24	7.40	7.55		

Performance figures are historical and do not guarantee future results. Investment returns and principal value will vary, and you may have a gain or loss when you sell shares. Current performance may be lower or higher than the performance data quoted. Contact the Fund for performance data current to the most recent month-end. Returns include changes in share price as well as reinvestment of all dividends and capital gains. Returns do not reflect the deduction of the 2% redemption fee imposed if shares are redeemed or exchanged within 30 calendar days from their date of purchase. If imposed, the fee would reduce the performance quoted. Returns do not reflect the deduction of taxes that a shareholder would pay on Fund distributions or the redemption of Fund shares. Management fees and administrative expenses are included in the Fund's performance. Returns for periods greater than one year are compounded average annual rates of return.

(1) The SEC yield is a standardized calculation and reflects the net investment income earned by the fund during the most recent 30-day period expressed as an annual percentage rate. Unsubsidized SEC Yield represents what the fund's 30-day SEC Yield would have been had no fee waivers been in place over the period.

# **TOTAL RETURN BY CALENDAR YEAR (%)**

			10.00		4707	45 40	15 40
13.69 -17.07	13.69	27.11	16.20	23.58	-17.07	15.49	15.48
13.42 -17.29	13.42	26.70	16.00	23.27	-17.35	15.22	15.27
	1/ 65	25.53	19.96	14.82	-20.44	16.93	11.54
		14.65 -11.01	14.65 -11.01 25.53	14.65 -11.01 25.53 19.96	14.65 -11.01 25.53 19.96 14.82	14.65 -11.01 25.53 19.96 14.82 -20.44	14.65 -11.01 25.53 19.96 14.82 -20.44 16.93

\*Due to the Fund's inception date of 3/31/15, the 2015 calendar year returns of the Fund and its benchmarks reflect performance since 3/31/15.

# **TOP TEN HOLDINGS**

Company Name	% of Net Assets
EMCOR Group, Inc.	2.7
KBR, Inc.	2.0
Monolithic Power Systems, Inc.	2.0
Argan, Inc.	2.0
Northern Oil & Gas, Inc.	1.9

### **PORTFOLIO SECTOR ALLOCATION (%)**

26.4
11.7
11.2
7.0
4.8
4.4
4.4
3.8
20.8
5.5

#### % of Net **Company Name** Assets TechnipFMC, PLC 1.8 Globant SA 1.8 Stifel Financial Corp. 1.8 1.7 Kodiak Gas Services, Inc. 1.7 Chord Energy Corp. 19.3 Total

PORTFOLIO CHARACTERISTICS				
I Share Assets (Millions):	\$24.6			
S Share Assets (Millions):	\$6.6			
Number of Holdings:	93			
Wtd. Avg. Market Cap (Billions):	\$7.7			
Median Market Cap (Billions):	\$5.6			

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(2) Expense ratios are as stated in the prospectus dated November 1, 2023. Sit Investment Associates, Inc. (the "Adviser") has agreed to a management fee waiver equal to 0.35% through June 30, 2025. Until such date, the waiver cannot be terminated without approval by the Fund's Board of Directors. After June 30, 2025, the Adviser may elect to extend, modify or terminate the fee waiver.

See important information on the reverse side including a discussion of the risks of investing in the Fund and definitions of terms.

Mutual fund investing involves risk; principal loss is possible. There is no guarantee the Fund's investment objectives will be achieved.

The market value of securities held by the Fund may fall or fail to rise. Dividend paying stocks may not experience the same capital appreciation as non-dividend paying stocks, and the stocks held by the Fund may reduce or stop paying dividends. Stocks of small and medium sized companies may be subject to more abrupt or erratic market movements than stocks of larger, more established companies, and there may be limited liquidity for certain small cap stocks. The Fund's focus on growth stocks may cause the Fund's performance at times to be better or worse than the performance of funds that focus on other types of stocks or that have a broader investment style. International investing involves certain risks and volatility due to potential political, economic or currency instabilities and different financial and accounting standards. An increase in interest rates may lower the value of the fixed-income securities held by the Fund. A decrease in interest rates may lower the income earned by the Fund.

More information on these risks considerations, as well as information on other risks to which the Fund is subject, are included in the Fund's prospectus. The prospectus contains this and other important Fund information and may be obtained by calling Sit Mutual Funds at 1-800-332-5580 or at www.sitfunds.com. Carefully consider the Fund's investment objectives, risks, charges and expenses before investing.

Fund holdings, sector allocations (as % of market value) and portfolio characteristics may change at any time and are not investment recommendations. The **Russell 2000® Index** is an unmanaged index that measures the performance of the 2,000 smallest companies in the Russell 3000® Index, an index consisting of the 3,000 largest U.S. companies based on market capitalization. Russell Investment Group is the owner of the registered trademarks, service marks and copyrights related to the Russell Indexes. Russell<sup>®</sup> is a registered trademark of Russell Investment Group. It is not possible to invest directly in an index. **Weighted Average Market Cap** is the average market capitalization of companies held by the Fund, weighted in proportion to their percentage of the Fund's net assets. **Beta** is a measure of a fund's sensitivity to market movements. The beta of the market is 1.00 by definition. A beta above 1 is more volatile than the overall market, while a beta below 1 is less volatile.